



9(2)a

[Redacted]

[Redacted]

Tēnā koe 9(2)a

Thank you for your email of 25 January 2024 requesting the following under the Official Information Act 1982 (the Act):

Are we able to please be sent any communication sent to staff as a whole regarding potential redundancies or organisational restructures?

How many job cuts has there been already? How many roles are proposed/finalised to go? And have voluntary redundancies been offered to staff?

As you are aware, the Ministry for the Environment (the Ministry) provided a response to the following parts of your request on 23 February 2024:

How many job cuts has there been already? How many roles are proposed/finalised to go? And have voluntary redundancies been offered to staff?

The Ministry interpreted of the first part of your request for “any communication sent to staff as a whole regarding potential redundancies or organisational restructures?” to be seeking written communications sent to staff as a whole, since staff were first notified of an organisational structure (in June 2023). You confirmed that this interpretation was correct.

The Ministry has identified 15 communications in scope of the first part of your request, as listed in the attached table. The Ministry is releasing all 15 communications to you in full.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decision relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note that due to the public interest in our work the Ministry publishes responses to requests for official information on our [OIA responses page](#) shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team: ministerials@mfe.govt.nz.

Nāku noa, nā,

Tracey Kaio

General Manager – People & Capability
Ministry for the Environment | Manatū Mō Te Taiao

Document schedule

Document no.	Document date	Content	Decisions	OIA sections applied
1	6 June 2023	Communication 1 Maturing our operating mode – all staff hui	Released in full	N/A
2	6 June 2023	Communication 2 Follow-up from today's Kōtahitanga	Released in full	N/A
3	8 August 2023	Communication 3 Updating you on the operating model project – August 2023	Released in full	N/A
4	20 September 2023	Communication 4 Follow-up to all staff hui	Released in full	N/A
5	22 September 2023	Communication 5 Operating Model Review	Released in full	N/A
6	22 September 2023	Communication 6 Operating Model media query	Released in full	N/A
7	29 September 2023	Communication 7 Next week's AMA session	Released in full	N/A
8	16 October 2023	Communication 8 2023 General Election	Released in full	N/A
9	27 October 2023	Communication 9 Leadership team appointments	Released in full	N/A
10	3 November 2023	Communication 10 Special votes – what's next	Released in full	N/A
11	17 November 2023	Communication 11 Confirming new leader appointments	Released in full	N/A

12	24 November 2023	Communication 12 Formation of Government	Released in full	N/A
13	1 December 2023	Communication 13 Acknowledging new business groups	Released in full	N/A
14	15 December 2023	Communication 14 Back from COP, looking to the new year	Released in full	N/A
15	23 June 2023 – 24 February 2024	Communication 15 Extracts from James Palmer's blog – June 23 – February 24	Released in full	N/A