



9(2)(a)



Thank you for your email of 2 October 2023 to the Ministry for the Environment requesting the following under the Official Information Act 1982 (the Act):

Could I kindly be provided with the report of the Maturing our Operating Model and the proposal that led to the report being commissioned.

Since 2018 the Ministry has grown considerably to deliver a significant programme of reforms which have touched almost every aspect of the environmental system. The review of our Operating Model ensures that the Ministry is set up to be effective and sustainable in the future.

The Ministry has identified three documents in scope of your request, as listed in the attached table. I am releasing these documents to you in full. Below is a summary of each document:

- Document 1: *Change at Te Manatū Mo Te Taiao: Moving to a future operating model*, is the proposal that led to the project being commissioned.
- Document 2: *Maturing our Operating Model: Proposal for consultation and feedback* comprises the first set of proposals provided to staff for consultation. They are not final decisions. The document outlines proposed changes to the Ministry's structure and makeup of our senior leadership.
- Document 3: *Detailed Proposals: this document summarises the proposals for all dimensions of the operating model*. This is a broader set of proposals relating to other aspects of the Ministry's operating model which were provided to staff for initial feedback. They are also not final decisions.

The Operating Model Review project is ongoing and will continue into 2024, therefore the documents released to you are not necessarily final decisions.

The Ministry will review staff feedback before considering which proposals it may take forward.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decision relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note that due to the public interest in our work the Ministry for the Environment publishes responses to requests for official information on our [OIA responses page](#) shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team: ministerials@mfe.govt.nz.

Ngā mihi



Laura Dixon
Deputy Secretary Organisational Performance
Ministry for the Environment | Manatū Mō Te Taiao

Document schedule

Document no.	Document date	Content	Decisions	OIA sections applied
1	22/5/2023	Change at Te Manatū Mo Te Taiao: Moving to a future operating model	Release in Full	NA
2	19/9/2023	Maturing our Operating Model Proposal for consultation and feedback	Release in Full	NA
3	19/9/2023	Detailed Proposals: this document summarises the proposals for all dimensions of the operating model	Release in Full	NA