



9(2)(a)

Dear 9(2)(a)

Thank you for your email of 10 May 2021 requesting the following under the Official Information Act 1982 (the Act):

I am writing to request information pertaining to the usage of psychometric testing under the OIA.

Specifically I would like to request the following information:

1) The details of any psychometric testing undertaken as part of staff recruitment, training, resourcing or outsourcing — including as undertaken by outside recruitment firms.

1a) Details including: the types of psychometric test undertaken; copies of the test(s) themselves; statistical distributions of results; information about the staff tested broken down by role, and including designation decisions made upon receipt of the tests; & organisational guidelines and communication pertaining to the analysis of results.

1b) Names of all and any companies used to provide psychometric testing, including subcontractors used by outsourced recruitment agencies.

2) All documents and communicating pertaining to: decisions made to introduce or modify psychometric testing regimes; initiate use of results in a particular way or change the use of results.

2a) All documents and communicating pertaining to financial costs of psychometric testing broken down by year, and including names of entities that psychometric testing related transactions occurred with in this breakdown.

3) Any documentation or communication pertaining to any cost/ benefit analysis taken to: introduce; modify; or make decisions taking into account the results of psychometric testing.

As previously communicated I apologise for the initial delay in processing your request.

Ministry officials contacted you on 23 June and 28 June to advise that the Ministry no longer uses psychometric testing and to ask if you wished to specify a timeframe for any historic information. As you have not specified a timeframe I am refusing your request under section 18(f) of the Act as it cannot be met without substantial collation or research.

However, if you wish to make a new request for information relating to past information please send details to ministerials@mfe.govt.nz.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decision to withhold information relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note that due to the public interest in our work the Ministry for the Environment publishes responses to requests for official information on our [OIA responses page](#) shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team.

Yours sincerely,



Laura Dixon
Director - People and Capability

Released under the provisions of the Official Information Act 1982