

OIAD-339

s 9(2)(a)

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Dear s 9(2)(a)

Thank you for your email of 9 July 2022 to the Ministry for the Environment (the Ministry) requesting the following under the Official Information Act 1982 (the Act):

*Under the Official Information Act 1982, I request the information in relation to the following questions:*

- 1. How much did your organisation spend on advertising, public relations campaigns, and publications in total between 1 July 2021 and 30 June 2022?*
- 2. How many FTE staff in total were employed by your organisation as at 30 June 2022?*
- 3. What was the total staff headcount for your organisation as at 30 June 2022?*
- 4. What percentage of FTE staff in your organisation were earning a salary of \$100,000 or more as at 30 June 2022?*
- 5. How many FTE staff were employed by your organisation for the COVID-19 Response as at 30 June 2022, if any, and how many of these roles are permanent?*
- 6. How many square meters of owned and leased office space did your organisation have as at 30 June 2022, and how did this compare to the previous five years?*
- 7. What was the attrition rate/unplanned turnover rate for your organisation for the 12 months ending 30 June 2022?*

*Note: As the latest annual review process covers the financial year from July 2020 to June 2021, these questions are not answered by annual reviews. The information is therefore not currently publicly accessible.*

Responses to your questions can be found on pages 3 and 4 of this letter.

I am refusing some of the information you have requested in Question 6 under section 18(g)(i) of the Act, as the Ministry does not hold this information and I do not believe that this information is held by another department. The Ministry is co-located at Level 6 of Tower Centre in Auckland, and we therefore do not hold information on how many square meters are owned or leased by our Ministry specifically.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decision to withhold information relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at:

[www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz).

Please note that due to the public interest in our work the Ministry for the Environment publishes responses to requests for official information on our [OIA responses page](#) shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team: [ministerials@mfe.govt.nz](mailto:ministerials@mfe.govt.nz).

Yours sincerely



Laura Dixon  
**Director - People Experience**

Proactively Released under the Official Information Act 1982

## Responses

Question	Response	
1. How much did your organisation spend on advertising, public relations campaigns, and publications in total between 1 July 2021 and 30 June 2022?	Total video production spend	\$122,434
	Total social media advertising spend	\$28,384
	Total traditional advertising and production costs (i.e. creative – excl. video, print, radio)	\$73,000
	Total on publications	\$668,755.43
	<b>TOTAL</b>	<b>\$892,573.43</b>
2. How many FTE staff in total were employed by your organisation as at 30 June 2022?	828.4 FTE	
3. What was the total staff headcount for your organisation as at 30 June 2022?	855 Headcount	
4. What percentage of FTE staff in your organisation were earning a salary of \$100,000 or more as at 30 June 2022?	65.8% of Ministry for the Environment staff earn over \$100,000 as at 30 June 2022	
5. How many FTE staff were employed by your organisation for the COVID-19 Response as at 30 June 2022, if any, and how many of these roles are permanent?	<p>The Ministry has interpreted this to relate to FTE employed in connection with the Government's emergency response to COVID-19, or in order to comply with Government directives to businesses to work remotely.</p> <p>There were nominal increases in staffing at the Ministry, to facilitate remote working of Ministry employees that were a direct result of COVID-19, in previous financial years.</p>	
6. How many square meters of owned and leased office space did your organisation have as at 30 June 2022, and how did this compare to the previous five years?	A response to this question can be found on Page 4.	
7. What was the attrition rate/unplanned turnover rate for your organisation for the 12 months ending 30 June 2022?	19.5%	

### Ministry for the Environment office space

Office location	Measurement	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23
23 Kate Sheppard Place, Wellington	Floor area	5,485m <sup>2</sup>	5,485m <sup>2</sup>	5,485m <sup>2</sup>	5,485m <sup>2</sup>	5,485m <sup>2</sup>	-
8 Willis Street, Wellington (co-location with Stats NZ)	Floor area	-	-	-	-	5,292.4m <sup>2</sup> *	5,292.4m <sup>2</sup>
360 Lambton Quay, Wellington	Floor area	-	-	-	-	2,200m <sup>2</sup>	2,200m <sup>2</sup>
Tower Centre, Level 6, 45 Queen Street, Auckland (Co-location in the APO)	Floor area	-	-	-	-	-	s18(g)(i) **
Tower Centre, Level 7, 45 Queen Street, Auckland	Floor area	-	-	-	-	395m <sup>2</sup>	395m <sup>2</sup>
83 Lichfield Street Level 1, Christchurch	Floor area	-	-	-	85m <sup>2</sup>	85m <sup>2</sup>	85m <sup>2</sup>
335 Lincoln Road, Level 1, Christchurch	Floor area	-	-	-	-	582m <sup>2</sup>	582m <sup>2</sup>
23 Greys Avenue, Gisborne (Co-location)	Floor area	-	-	-	-	-	37.2m <sup>2</sup>

\* Occupancy started in June 2022

\*\* Level 6 of the APO is a shared office space with 15 desks allocated to Ministry staff