



26 November 2024

OIAD-1390

9(2)(a)

Tēnā koe 9(2)(a)

Thank you for your email of 18 November 2024 requesting the following under the Official Information Act 1982 (the Act):

- *The total budgeted for christmas/new year bonuses to staff this year.*
- *If this will not be the same across each role please break this down by pay grade and the total for each grade.*
- *If you do not reward by pay grade but some other method please specify this and give a breakdown of this.*

Please specify where relevant whether costs are inclusive or exclusive of GST.

I am refusing your request in full under section 18(e) of the Act as the Ministry does not provide Christmas or New Year bonuses to staff.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decision to withhold information relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note that due to the public interest in our work the Ministry for the Environment publishes responses to requests for official information on our [OIA responses page](#) shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team: ministerials@mfe.govt.nz.

Nāku noa, nā

Tracey Kaio
General Manager – People and Capability
Ministry for the Environment | Manatū Mō Te Taiao