



OIAD-1133

9(2)(a)

Tēnā koe 9(2)(a)

Thank you for your email of 24 June 2024 requesting the following under the Official Information Act 1982 (the Act):

We request the following information:

- *Job titles of any employees where part of their main duties includes promoting equality, diversity, or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*
- *Job titles of any employees where part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*
- *Job titles of any employees where part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*
- *The number of staff where all or part of their main duties includes promoting equality, diversity or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*
- *The number of staff where all or part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*
- *The number of staff where all or part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*

The Ministry for the Environment (the Ministry) has provided a response to each part of your request below:

Part 1: *Job titles of any employees where part of their main duties includes promoting equality, diversity, or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*

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Part 4: *The number of staff where all or part of their main duties includes promoting equality, diversity or inclusion (or similar terms and concepts). This includes but is not limited to roles related to race, culture or ethnicity.*

Response:

Number of staff	Job title	Business group
4	Analyst	Tūmatakōkiri
1	Assistant Advisor	Business Transformation and Services
6	Business Partner	Business Transformation and Services
1	Business Performance Manager	Business Transformation and Services
8	Business Support Coordinator	Business Transformation and Services
1	Change Manager	Business Transformation and Services
1	Chief Advisor	Business Transformation and Services
1	Coordinator	Business Transformation and Services
1	Deputy Secretary	Tūmatakōkiri
1	Deputy Secretary	Business Transformation and Services
1	General Manager	Tūmatakōkiri
2	General Manager	Business Transformation and Services
1	Learning and Development Advisor	Business Transformation and Services
1	Learning and Development Te Ao Māori Advisor	Business Transformation and Services
2	Manager	Tūmatakōkiri
6	Manager	Business Transformation and Services
1	Organisational Performance Coordinator	Business Transformation and Services
1	Payroll Advisor	Business Transformation and Services
3	People and Capability Advisor	Business Transformation and Services
1	People and Capability Advisor - Payroll	Business Transformation and Services
1	People Change Lead	Business Transformation and Services
3	Policy Analyst	Tūmatakōkiri
4	Principal Advisor	Tūmatakōkiri
2	Principal Advisor	Business Transformation and Services
11	Programme Coordinator	Business Transformation and Services
9	Project Coordinator	Business Transformation and Services
1	Project Manager	Business Transformation and Services
5	Senior Advisor	Business Transformation and Services

1	Senior Advisor – Health Safety and Wellbeing	Business Transformation and Services
11	Senior Analyst	Tūmatakōkiri
1	Senior Business Support Coordinator	Business Transformation and Services
1	Senior Māori Advisor	Business Transformation and Services
1	Senior Programme Coordinator	Business Transformation and Services
5	Senior Project Coordinator	Business Transformation and Services
1	Senior Project Manager	Business Transformation and Services
1	Sustainability	
2	Talent Advisor	Business Transformation and Services
1	Talent Business Partner	Business Transformation and Services
1	Talent Coordinator	Business Transformation and Services
6	Team Leader	Business Transformation and Services
1	Workforce Modeller	Business Transformation and Services

Part 2: *Job titles of any employees where part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*

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Part 5: *The number of staff where all or part of their main duties includes promoting sustainability, environment, climate change mitigation (or similar terms and concepts).*

Response:

These roles are provided in the table below. Please note that, based on the wording of this part of your request, most roles/jobs within the Ministry would be in scope. In the interests of clarity, the below response instead focuses on specific business groups within the Ministry which relate to job titles that *directly* promote the above concepts. This approach allows us to highlight the roles whose activities are most closely aligned to these areas.

Number of staff	Job title	Business group
9	Advisor	Strategy / Stewardship and Performance
33	Analyst	Environmental Management and Adaptation

4	Analyst	Partnerships / Investments and Enablement
3	Analyst	Climate Change Mitigation and Resource Efficiency
2	Analyst	Chief Executive Group
1	Business Intelligence Developer	Strategy / Stewardship and Performance
2	Business Support Coordinator	Environmental Management and Adaptation
1	Chief Advisor	Climate Change Mitigation and Resource Efficiency
3	Chief Advisor	Environmental Management and Adaptation
1	Chief Advisor	Chief Executive Group
1	Chief Advisor – Public Affairs	Chief Executive Group
1	Chief of Staff	Chief Executive Group
9	Co-Locator (In)	Strategy / Stewardship and Performance
4	Data Analyst	Strategy / Stewardship and Performance
1	Data Scientist	Strategy / Stewardship and Performance
1	Deputy Secretary	Climate Change Mitigation and Resource Efficiency
1	Deputy Secretary	Environmental Management and Adaptation
1	Establishment Lead	Strategy / Stewardship and Performance
1	Executive Assistant to Chief Executive	Chief Executive Group
1	Freshwater Farm Plan Support Lead	Partnerships / Investments and Enablement
5	General Manager	Environmental Management and Adaptation
1	General Manager	Climate Change Mitigation and Resource Efficiency
1	GIS Analyst	Strategy / Stewardship and Performance
27	Manager	Environmental Management and Adaptation
2	Manager	Partnerships / Investments and Enablement

4	Manager	Climate Change Mitigation and Resource Efficiency
6	Manager	Strategy / Stewardship and Performance
2	Manager	Chief Executive Group
15	Policy Analyst	Environmental Management and Adaptation
5	Policy Analyst	Climate Change Mitigation and Resource Efficiency
1	Policy Integration Lead	Climate Change Mitigation and Resource Efficiency
1	Pou Tikanga	Chief Executive Group
15	Principal Advisor	Environmental Management and Adaptation
4	Principal Advisor	Partnerships / Investments and Enablement
1	Principal Advisor	Strategy / Stewardship and Performance
1	Principal Advisor	Chief Executive Group
16	Principal Analyst	Environmental Management and Adaptation
1	Principal Analyst	Partnerships / Investments and Enablement
1	Principal Data Analyst	Strategy / Stewardship and Performance
2	Principal Economist	Climate Change Mitigation and Resource Efficiency
1	Principal Implementation Advisor	Environmental Management and Adaptation
1	Principal Māori Scientist	Strategy / Stewardship and Performance
1	Principal Planner	Environmental Management and Adaptation
5	Principal Policy Analyst	Environmental Management and Adaptation
2	Principal Scientist	Strategy / Stewardship and Performance
1	Product Manager	Strategy / Stewardship and Performance
1	Programme Advisor	Chief Executive Group
2	Programme Director	Partnerships / Investments and Enablement

1	Programme Director	Climate Change Mitigation and Resource Efficiency
3	Programme Director	Environmental Management and Adaptation
1	Programme Manager	Environmental Management and Adaptation
1	Project Coordinator	Environmental Management and Adaptation
1	Regional Lead	Environmental Management and Adaptation
1	Secretary for the Environment	Chief Executive Group
5	Senior Advisor	Strategy / Stewardship and Performance
2	Senior Advisor	Partnerships / Investments and Enablement
4	Senior Advisor	Environmental Management and Adaptation
1	Senior Advisor	Climate Change Mitigation and Resource Efficiency
7	Senior Analyst	Environmental Management and Adaptation
3	Senior Analyst	Partnerships / Investments and Enablement
47	Senior Analyst	Environmental Management and Adaptation
5	Senior Analyst	Climate Change Mitigation and Resource Efficiency
9	Senior Analyst	Strategy / Stewardship and Performance
1	Senior Analyst	Chief Executive Group
1	Senior Analyst - Modelling	Climate Change Mitigation and Resource Efficiency
4	Senior Data Analyst	Strategy / Stewardship and Performance
1	Senior Engagement Advisor	Environmental Management and Adaptation
1	Senior Geospatial Systems Analyst	Strategy / Stewardship and Performance

39	Senior Policy Analyst	Environmental Management and Adaptation
2	Senior Policy Analyst	Partnerships / Investments and Enablement
7	Senior Policy Analyst	Climate Change Mitigation and Resource Efficiency
1	Senior Policy Analyst	Chief Executive Group
7	Senior Scientist	Strategy / Stewardship and Performance
1	Senior Scientist	Environmental Management and Adaptation
6	Specialist Advisor	Environmental Management and Adaptation
1	Team Leader	Environmental Management and Adaptation
1	Team Leader	Partnerships / Investments and Enablement

Part 3: *Job titles of any employees where part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*

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Part 6: *The number of staff where all or part of their main duties includes promoting culture, art, history or heritage (or similar terms and concepts).*

Response:

Number of staff	Job title	Business group
1	Learning and Development Advisor	Business Transformation and Services
1	Learning and Development Te Ao Māori Advisor	Business Transformation and Services
1	Senior Māori Advisor	Business Transformation and Services

You have the right to seek an investigation and review by the Office of the Ombudsman of my decision relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note that due to the public interest in our work the Ministry publishes responses to requests for official information on our [OIA responses page](#) shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team: ministerials@mfe.govt.nz.

Nāku noa, nā,

A handwritten signature in black ink, consisting of a stylized 'K' followed by a horizontal line and a small dot.

Tracey Kaio

General Manager – People and Capability
Ministry for the Environment | Manatū Mō Te Taiao