



3 July 2024

OIAD-1113

9(2)(a)

Tēnā koe 9(2)(a)

Thank you for your email of 4 June 2024 to the Ministry for the Environment (the Ministry) requesting the following under the Official Information Act 1982 (the Act):

- *The sum spent (if any) on contractors and/or consultants to assist with change processes, role disestablishments, restructures etc since 27 November 2023. This should include - but not be limited to - changes stemming from the Government's directive to reduce expenditure in the public service. If possible, please provide a breakdown of this figure month-by-month.*
- *Copies of all communications between staff within your agency, with staff in outside agencies, and/or with contractors / consultancies, that relate to any decision to employ the services of contractors and/or consultants to assist with those changes.*

The Ministry has not employed the services of contractors or consultants to assist with change processes, role disestablishments, or restructures since 27 November 2023. I must therefore refuse your request under section 18(g) of the Act, as the information requested is not held by the Ministry and I have no grounds to believe that the information is either held by or connected more closely with the functions of another department.

The Ministry has contracted The Flourishing Institute to provide training for kaimahi in support of positive mental wellbeing in times of change and uncertainty. Although the Ministry has not interpreted your request as including resiliency training for kaimahi, please contact us if you wish to submit a request under the Act for information about services provided by The Flourishing Institute.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decisions relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz).

Please note that due to the public interest in our work the Ministry publishes responses to requests for official information on our [OIA responses page](#) shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team: [ministerials@mfe.govt.nz](mailto:ministerials@mfe.govt.nz).

Nāku noa, nā,

**Tracey Kaio**

General Manager – People and Capability  
Ministry for the Environment | Manatū Mō Te Taiao