



5 June 2024

9(2)(a)

Dear 9(2)(a)

Thank you for your email of 7 May 2024 requesting the following under the Official Information Act 1982 (the Act):

- 1. A list of all companies contracted to provide consultancy services related to departmental restructures or redundancy processes, including services in human resources, training, support and legal.*
- 2. The total amount spent on these consultancy services during the specified period. For ongoing contracts, please include the current expenditure and an estimate of the standard hourly or daily rates charged by these services.*
- 3. The duration of each contract related to the aforementioned services. For contracts that are still active, please provide the expected end date or the estimated total duration.*

The Ministry for the Environment (the Ministry) has collated the information in-scope of the first point of your request, attached as Appendix 1.

Some information in-scope of the second point of your request, specifically your request for "...standard hourly or daily rates charged by these services", has been withheld under section 9(2)(b)(ii) of the Act, to protect information where the making available of the information would be likely unreasonably to prejudice the commercial position of the person who supplied or who is the subject of the information.

In terms of section 9(1) of the Act, I am satisfied that, in the circumstances, the withholding of this information is not outweighed by other considerations that render it desirable to make the information available in the public interest.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decision to withhold information relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz).

Please note that due to the public interest in our work the Ministry for the Environment publishes responses to requests for official information on our [OIA responses page](#) shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team: [ministerials@mfe.govt.nz](mailto:ministerials@mfe.govt.nz).

Yours sincerely

*Electronically approved by Tracey Kaio*

**Tracey Kaio**  
General Manager – People and Capability  
Ministry for the Environment | Manatū Mō Te Taiao

### Appendix 1

Provider	Purpose	Cost incurred	Contract duration	Additional information
The Flourishing Institute	Training for leaders and staff	\$20,400 + GST	26 Feb 2024 to 31 July 2024.	Workshops for this contract have been completed and have come in under budget. The contract is now closed. 16 workshops were held during the requested time period. 3 workshops were held outside the requested time period (6 – 9 May)