



2 May 2024

OIAD-1048

9(2)a

Tēnā koe 9(2)a,

Thank you for your email of 10 April 2024 to the Ministry for the Environment (the Ministry) requesting the following under the Official Information Act 1982 (the Act):

1. *How many FTEs did your organisation employ on:*
 - a. *1 August 2023 and*
 - b. *1 April 2024?*
2. *Since 1 August 2023, how many roles has your organisation disestablished?*
3. *Since 1 August 2023, how many vacant roles were disestablished?*
4. *Since 1 August 2023, how many roles has your organisation established?*
5. *Since 1 August 2023, how many fixed-term employment contracts did your organisation terminate early?*
6. *Please provide a brief summary of which roles have been disestablished since 1 August 2023.*
7. *Please provide a brief summary of any communications with staff on potential job losses since 1 August 2023.*
8. *Is your organisation consulting on or planning to consult on disestablishing roles?*
9. *When does your organisation expect to start consulting on disestablishing roles?*
10. *If consultation has already started, how many roles is your organisation proposing to:*
 - a. *disestablish and/or*
 - b. *establish?*
11. *If consultation has already started, please provide a brief summary of which roles are proposed to be disestablished.*
12. *When does your organisation expect to make final decisions on its proposal to disestablish roles?*

The Ministry has responded in full to each of your requests in the attached document.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decisions relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note that, due to the public interest in our work, the Ministry publishes responses to requests for official information on our [OIA responses page](#) shortly after the response has been sent. If you have any queries about this, please feel free to contact our Ministerial Services team: ministerials@mfe.govt.nz.

Nāku noa, nā,

Tracey Kaio

General Manager – People and Capability
Ministry for the Environment | Manatū Mō Te Taiao