

From: [Ella Bambrough-Copeland](#) on behalf of [James Palmer](#)
To: [All Remote Staff](#); [All RM and NABS managers](#); [All Staff Auckland](#); [All Staff Christchurch](#); [All Staff Gisborne](#); [All Staff Wellington](#)
Subject: Leadership team appointments
Date: Friday, 27 October 2023 4:21:38 pm
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Kia ora koutou

Thanks again for providing feedback on proposals for our new operating model and participating in hui yesterday as I outlined the final organisational structure for Manatū Mo Te Taiao.

I'm delighted to announce the following permanent and acting appointments to our new executive leadership team for the new structure that goes live on 1 December:

Natasha Lewis	Deputy Secretary Strategy, Stewardship and Performance
Anne Haira	Deputy Secretary, Partnerships, Enablement, and Investments
Sam Buckle	Deputy Secretary, Climate Change Mitigation and Resource Efficiency
Nadeine Dommissie	Deputy Secretary, Environmental Management and Adaptation
Martin Workman	Māori Strategy and Performance (Acting) (Title of role tbc)
Laura Dixon	Deputy Secretary, Business Transformation and Services (Acting)

We are incredibly lucky to have so much talent in our senior leadership cohort, and I am excited by the impact this team will make as they build relationships with the incoming Government and lead us through the next stages of our development. Until 1 December existing reporting arrangements will continue but I am sure the team will be looking to learn what they can about any new functions they are picking up in the mean-time.

Have a great weekend everyone.

Ngā mihi nui ki a koutou
James

James Palmer

Secretary for the Environment | Te Tumu Whakarae mō te Taiao

EA: [Ella Bambrough-Copeland](#) Ella.Bambrough-Copeland@mfe.govt.nz

Ministry for the Environment | Manatū mō te Taiao

James.Palmer@mfe.govt.nz | environment.govt.nz



