

DEED OF VARIATION

Deed number: 25866

Variation number: 2

THIS DEED OF VARIATION is made the 27th day of September 2024

BETWEEN:

THE SOVEREIGN in right of New Zealand, acting by and through the Secretary for the Environment (**the Ministry**);

and

Bay of Plenty Regional Council (**the Recipient**)

BACKGROUND:

- A. The Ministry and the Recipient entered into an agreement (Ministry Deed number 25866) for the delivery of the Te Wahapū Freshwater Improvement Fund Project from 14 December 2022 (the Deed).
- B. The Parties wish to vary the terms of the Deed in accordance with clause 3.2 (Changes) and Schedule 6 of the Deed.

THE PARTIES AGREE AS FOLLOWS:

1. The Parties agree to vary the Deed as set out in the attached Schedule of Changes with effect from the Effective Date stated in the Schedule of Changes.
2. Subject to the changes made by this Variation, the terms and conditions of the Deed remain in effect.
3. Words used but not defined in this Variation shall have the same meaning given to them in the Deed.

IN WITNESS WHEREOF the Parties have duly executed and delivered this Variation as a deed on the date set out above.

SIGNED as a deed on: 27 September 2024

[The date that the Deed is signed is the date at which both Parties have signed the Deed i.e. the date the final Party signed the Deed. This date must be handwritten on the Deed by the Party who signs the Deed last.]

Signed and delivered as a deed by Anne Haira, Deputy Secretary - Partnerships, Investments and Engagement on behalf of the **Ministry for the Environment**



Signature

On date 25.09.2024

In the presence of:



Witness Signature

Kim Ramakers

Witness Name
EA

Witness Occupation

8 Willis Street

Witness Address

Signed and delivered as a deed on behalf of **Bay of Plenty Regional Council** in the presence of:

9(2)(a)

Witness Signature

9(2)(a)

Witness Name

Governance Manager

Witness Occupation

9(2)(a)

Witness Address

Tauranga.

On date: 27/9/2024.

Signature



Print Full Name

(For a Local Authority specify Description Director/Authorised Signatory)

Signature

Print Full Name

(For a Local Authority specify Description Director/ Authorised Signatory)

[Under the Local Government Act 2002, a Local Authority is a "body corporate" (section 12). The Property Law Act 2007 section 9(3)-(4) sets out the requirements for a body corporate to sign a Deed: This document must be executed in accordance with the enactment forming the Regional Council, District Council or any Constitution for that entity, or otherwise by two directors.]

Schedule of Changes

Effective Date: On the date this Variation has been executed by both Parties.

Changes

Changes to Funding

1. The Grant amount in Section 2 clause 2.1 (a) is deleted and replaced with the following: \$4,829,983

Work Programme

2. Sections A, B, C, D, & E of the Work Programme are deleted and replaced with Sections A, B, C, D, & E of the Work Programme attached in Appendix 1 to this Schedule of Changes.

Appendix 1

Part A: Specific and Special Terms

1. Project details

Term	Commencement Date:	The date this deed is executed.
	Expiry Date:	30 June 2026
Grant amount	The Ministry approves the Grant of up to \$4,829,983 subject to the conditions set out in this Deed.	
Project purpose	<p>The purpose for which the Grant is provided is:</p> <p>To provide funding to Te Wahapū o Waihi for Te Wahapū o Waihi's delivery of the Te Wahapū Freshwater Improvement Fund Project to restore the Waihi estuary and its catchment as more particularly described below. Bay of Plenty Regional Council will ensure the completion of the Project under the terms of this Deed.</p>	
Summary of key requirements	<p>1.1 The Recipient will complete the objectives and provide evidence of completed project activities by the due dates stated in the below 'Work programme', specifically:</p> <ul style="list-style-type: none"> • Increased community and iwi/hapu/whanau participation in freshwater improvement • A mātauranga and western science restoration program • Creation of up to 94ha of wetland • 284,000 native plants established 	
Work Programme	See Work Programme	

Freshwater Improvement Fund
Work Programme for
Te Wahapū o Waihi – Freshwater Improvement
Fund Project
2022/23 – 2025/26

Undertaken by
Te Wahapū o Waihi and Bay of Plenty Regional Council

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Official information and privacy

Official Information Act 1982

Important: Information presented to the Minister for the Environment or the Ministry for the Environment is subject to disclosure under the Official Information Act 1982 (OIA). Certain information may be withheld in accordance with the grounds for withholding information under the OIA. Further information on the OIA is available at www.ombudsmen.parliament.nz.

Information held by the Minister or the Ministry may have to be released under the OIA in response to a request from a member of the public (or any other body) for that information. If you wish to provide sensitive information to the Minister or the Ministry which you do not want released, it is recommended you consult with the Ministry as to whether the information is necessary for the application, and whether there may be grounds in the OIA for withholding the information. For instance, if release of the information would disclose a trade secret, or be likely to unreasonably prejudice the commercial position of the person who supplied or who is the subject of the information, then there may be grounds to withhold the information. If an OIA request relating to your application is received, the Ministry will endeavour to contact you to discuss it, and what the implications of releasing your information are.

The grounds for withholding information must always be balanced against consideration of public interest that may justify release. Although the Ministry does not give any guarantees as to whether information can be withheld under the OIA, it may be helpful to discuss OIA issues with the Ministry in advance, if information provided with an application is sensitive.

Privacy Act 2020

Important: The Ministry for the Environment (Environment House, 23 Kate Sheppard Place, Wellington 6011 temporarily located at Level 2, 3 The Terrace, Wellington 6011) may collect, use, hold or disclose personal information for the purpose of assessing eligibility and suitability for Public Waterways and Ecosystem Restoration Fund funding. Individuals have the right in accordance with the Privacy Act 2020 to request access to and correction of their personal information. While the provision of personal information is not mandatory, failure to provide requested information could lead to a delay in considering the application or a decline of the same.

Instructions

This Work Programme template is completed by the Freshwater Improvement Fund applicants who have been invited to proceed to Stage 2 (project planning).

This Work Programme gives an overview of the entire life of the project, including purpose, objectives, benefits and estimated costs. The Work Programme is accompanied by an Annual Work Plan, which more specifically details the budget and work to be undertaken for Year One. For each subsequent project year, a new Annual Work Plan will be developed and attached to the Work Programme. The Work Programmes and Annual Work Plans form part of your Deed of Funding.

Complete all sections of this Work Programme and Annual Work Plan. We recommend you refer to the *Freshwater Improvement Fund – Guide for Recipients* to assist.

This Work Programme template is pre-populated with some of the information you provided in your original project submission. Update this information as required to reflect:

- the current status of your project
- further information and details now be available that were not available previously
- any conditions on funding (refer to the letter you received inviting you to proceed to stage 2).

If you have a questions you can email or phone your assigned analyst at the Ministry.

Section A

Recipient details

1 Organisation details

Check that the information below about your organisation is correct, and update it as required

Organisation name	Bay of Plenty Regional Council
Trading name (if different)	
Physical address <i>Include postcode.</i>	C/- Bay of Plenty Regional Council Regional House 1 Elizabeth Street Tauranga 3110
Postal address <i>Include postcode.</i>	C/- Bay of Plenty Regional Council Regional House PO BOX Tauranga
Telephone	0800 884 880
Website address	www.boprc.govt.nz
New Zealand Business Number (NZBN)	9429030861961
Legal entity status	Bay of Plenty Regional Council

2 Contact details for this project			
Recipient's main contact¹	Professor Kura Paul-Burke	Ministry's main contact	Simon Ingram
Organisation	Te Rūnanga o Ngāti Whakahemo & Te Wahapū o Waihi & University of Waikato	Organisation	Ministry for the Environment
Email address	kura@waikato.ac.nz	Email address	Simon.Ingram@mfe.govt.nz
Phone	Mobile 9(2)(a)	Phone	Mobile 022 020 0239
Postal address	Waikato University Private Bag Tauranga 3110	Postal address	Ministry for the Environment PO Box 10362 Wellington 6143
Physical address	101-121 Durham Street Tauranga 3110	Physical address	8 Willis Street Wellington 6011

¹ See project team table for other project key contacts

Section B

Project details

3 Project overview

Check that the information below about your project is correct, and update as required

Project name	Te Wahapū o Waihi Freshwater Improvement Fund Project
Project purpose	He oranga te wahapū, he oranga te iwi: the health of the estuary is a metaphor for the health of the people. Te Wahapū o Waihi - Freshwater Improvement Fund Project will restore the Waihi estuary and its catchment. The project will use healthy mahinga kai, as an indicator of a thriving Waihi estuary, catchment and community, for the long term.
Project summary <i>Max 100 word summary of the project. This is what will be used for public facing information</i>	The restoration of <i>Te Wahapū o Waihi</i> will be succeeding, when we have healthy mahinga kai (food harvesting areas), as an indicator of a thriving Waihi estuary, catchment and community for the long term. This will be achieved by implementing kaitiakitanga objectives (restoration, monitoring, training, management) for our mahinga kai and mokopuna of tomorrow. The intergenerational project is initiated by the iwi collective and prioritises mātauranga Māori alongside biophysical science to address the revitalisation of the Waihi estuary and catchment through an action-oriented Māori worldview.
How many years will this project run for?	4 years (July 2022 – June 2026)
Total project cost	\$12,067,730.14
Total Freshwater Improvement Fund contribution	\$4,829,983.14

4 Details of your water body

Check that the information below about your water body is correct, and update it as required

Name and location of water body <i>If your project includes more than one water body, include details of each water body.</i>	Waihi Estuary and catchment, Bay of Plenty The Waihi estuary is a significant mahinga kai for local iwi. The shallow estuary covers around 3.34 square kilometres with 90% exposed at low tide. Bordered by the Pukehina sand spit which encloses most of the estuary with freshwater contributors from the Wharere, Puanene, Kaikōkopu and Pongakawa awa from a catchment 35,000 hectares.
Type of water body your project applies to <i>Select all that apply.</i>	<input type="checkbox"/> Lake <input checked="" type="checkbox"/> River <input checked="" type="checkbox"/> Wetland Ground water <input checked="" type="checkbox"/> Estuary
Please provide the GPS coordinates of your water body	Latitude: South 37°46'6 Longitude: East 176°28'13

5 Tenure type of land in the project

Please provide the estimated hectares of tenure type where work is undertaken in your project

Tenure type	Private land	Council land	Māori land	DOC land	NZDF land	LINZ land	Other Crown land	Other (please specify)
Estimated Hectares	~25,400	62 WBOPDC	5,721	3,797	0	~5		

Section C

Project objectives, activities, and budget

6 Project objectives

Provide between three and six concrete statements which describe the tangible results your project will achieve. Note that some project outcomes will be achieved over a longer timeframe, however the objectives described here must be achievable within the duration of the funding. Please ensure that:

- Objectives are SMART (Specific, Measurable, Achievable, and Realistic within the Timeframe of the project). Refer the Freshwater Improvement Fund Guide for Recipients for more information on setting SMART objectives.
- All objectives are clearly defined and achievable within the duration of the funding.
- You have a clear plan for measuring, evaluating and reporting whether your project objectives have been met.

An example has been provided to demonstrate the level of detail required.

Objective Describe the tangible results your project is trying to achieve.	Key performance indicators (KPIs) KPIs are a measureable values that demonstrates progress towards objectives.	Baseline information Describe the current situation, using the data you have available.	Expected outcome What will change as a result of the objective being met? What will be the benefit?
1. MANA MOTUHAKE By June 2026, community and iwi/hapu/whānau participation in freshwater improvement has increased and hau kainga, connection with place, is deepened.	Haerenga/hikoi At least one major haerenga/hikoi to places of significance within the catchment each year for the duration of the project. This will be a significant annual event and will bring together (at least) 50 whanau members from the iwi connected to Waihi. Records of the haerenga / hikoi will be captured via multimedia (e.g. videography, photography, social media, participant reflection, learning resources). Haerenga are a powerful mechanism for acquiring, maintaining, advancing and disseminating intellectual (cultural, environmental) knowledge and	9(2)(b)(ii)	9(2)(b)(ii) We will build a living repository of knowledge. We will nurture deep connection with place. We will strengthen the interconnectedness between whanau, Hapu and Iwi. We will develop plans for future generations. We will build a coalition bound to a shared vision and guided by a common agenda.

connectivity with sites of significance in accordance with tikanga Māori.

Wananga

Four wananga are held every year.

A minimum of 5 akonga participate in each wananga.

9(2)(b)(ii)

9(2)(b)(ii)

9(2)(b)(ii)

People will leave these hikoi with renewed vigour, a strong sense of purpose and a list of tools and activities to help achieve the vision.

9(2)(b)(ii)

<p>2. MAHINGA KAI</p> <p>Wahapū - Estuary</p> <p>By June 2026, intergenerational mātauranga/knowledge and western science restoration program will be complete.</p>	<p>Mātauranga mapping of intergenerational taonga (pipi) population (distribution, abundance, sizing) throughout the estuary and catchment is co-developed.</p> <p>Mahinga kai connectivity - tohu program is developed and implemented.</p> <p>Protection, retention and improve quality of the last 2 traditional nana (seagrass meadows) in the estuary (0.85 hectares in 2022).</p> <p>Monitoring and reporting of water quality in the estuary, and in the tributaries feeding into the estuary. Details to be worked through with the Regional Council science team.</p> <p>Note, work under the Regional Council Science and Monitoring Strategy, including NERMN and the Env Data Network, will be integrated, as will OLW Science challenge work undertaken by Ngati Whakahemo on tuangi.</p> <p>These activities will complement the science and monitoring work undertaken by Te Wahapu's member iwi and hapu, the Bay of Plenty Regional Council, and a PhD study by James Dare, including the activities co-funded and contributing to the outcomes sought through this FIF project.</p>	<p>There is no whole-of-estuary evidence-based information on the intergenerational population dynamics of taonga (pipi) in the estuary - subtidal (underwater) and intertidal (at low tide).</p> <p>Pipi are smaller than kaumatua remember, and they are constantly contaminated.</p> <p>Recent studies on pipi (Kettle 2021) were only focused on intertidal pipi and restricted to one side of the estuary.</p> <p>Tohu can be described as environmental signs or indicators of the natural world (Smith 2008). They help identify trends or changes in the health of taonga species and spaces and have been used by generations of Māori to determine if ecosystems are getting better or worse (Paul-Burke et al 2022). Currently, there is no evidence-based information on ngā tohu o te taiao (hereafter tohu) associated with Waihi estuary and the wider catchment.</p> <p>Recent studies by BOPRC (2020) and Russel et al (2021) show that Nana (seagrass meadows) have declined by 96% in the estuary. In 1943 there was an estimated 78.49 ha in the estuary. By 2020 that had declined significantly to 0.85 ha in the form of 2 discrete traditional beds remaining (Crawshaw 2020).</p> <p>Nana is an important species and is susceptible to poor water quality and</p>	<p>Intergenerational information of traditional distribution, abundance and sizing of taonga are mapped.</p> <p>Mātauranga methods of tohu identified and used to inform population surveys alongside western science</p> <p>Subtidal (scientific diving) and intertidal (low tide field science) population surveys of the whole estuary</p> <p>Whole estuary pipi population surveys provide the current state of mahinga kai to inform restorative action.</p> <p>Temperature logs record rising ocean temperatures on taonga in estuary</p> <p>Protection and retention of nana in the estuary is retained at a minimum 0.85 ha.</p>
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		<p>nutrients entering the estuary. There are currently no restoration strategies in place to restore nana in the estuary.</p> <p>Many coastal habitats have been lost to poor land use activities</p> <p>Water quality remains a big threat to remaining seagrass meadows in Aotearoa New Zealand</p>	
<p>3. MAHINGA KAI</p> <p>Repo – wetlands</p> <p>By June 2026, up to 63.5 ha of wetlands will be created or restored in the Waihi Estuary Catchment, with a pathway identified to achieve a further 30.5 hectares beyond the grant term.</p>	<p>In collaboration with Council and landowners:</p> <ol style="list-style-type: none"> 1. A minimum of 30 ha of land will be acquired to create or restore wetlands. 2. 9(2)(b)(ii) 3. 4. At least 89500 indigenous plants will be planted with an 80% survival rate. 5. Wetland is designed in a collaborative manner with Iwi/hapū, wider community, 	<p>Only 96.2 hectares of saltmarsh remains in and around Waihi Estuary (from an estimated 1000 hectares), including 15.5 hectares recently re-connected with the tide.</p> <p>The farmer-led Waihi District Drainage Society has identified a further 233 hectares of pastureland that is to some extent already compromised by salinity and/or groundwater levels.</p>	<p>The newly created wetlands would include constructed treatment wetlands to help filter and protect wahapū/mahinga kai from sediment, nutrient and bacterial contamination, as well as act as a resilience buffer.</p> <p>More tidally connected wetland habitat will increase the size of the Waihi Estuary tidal prism, which will increase the flushing rate and help reduce sedimentation (DHI) and over time improve mahinga kai values. It will also contribute to a reduction in nutrients (NIWA), provide habitat for bitterns, banded rails and crakes (DOC), and change the land use from a net carbon emitter of 5-12T/CO2e/ha/yr (WKI), to sequester approximately 2T/CO2e/ha/yr (Ekos).</p>

	<p>and other authorities to maximise contribution to a healthy estuary and mahinga kai.</p> <ol style="list-style-type: none">6. Resource consents and other authorities obtained for activities to restore coastal wetland7. Construction and effective restoration of wetland is completed by June 2026.		
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<p>4. MAHINGA KAI Whenua/land</p> <p>By June 2026, at least 160,000 new native plants are planted along 16 km of waterway in the Waihi Estuary catchment through 32 new</p>	<p>In collaboration with Council and landowners:</p> <ol style="list-style-type: none"> 1. 32 new Environmental Programme agreements with landowners over four years to protect and manage critical source areas on their land, 	<p>Currently there are 26 Environmental Programmes in place with landowners in the catchment, each typically lasting five years. All land in the catchment is eligible provided the landowner is willing.</p>	<p>This objective will directly contribute to the uptake and implementation of good land use practices by accelerating the rate and extent of riparian and critical source area protection and management and contribute towards Te Wahapu o Waihi's vision.</p>

<p>Environmental Programme agreements.</p>	<p>especially riparian margins and steep or wet areas</p> <p>2. On average, these EPs result in 5,000 plants in the ground, 500 m of waterway margin protection</p> <p>A previous version of this kaupapa included a KPI for 8 land use systems analyses on whenua Maori in the catchment, but this has now been funded separately through an MPI MABx project and is no longer part of this project despite being closely aligned. Some of the EPs above may be negotiated on the land blocks where the MABx funded analyses take place.</p>		
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7 Project key tasks/activities						
Objectives	Project tasks/activities	Evidence of completed activity	Start date	End date	Estimated budget	
					FIF contribution	Contribution from external sources (including your organisation)
1. MANA MOTUHAKE By June 2026, community and iwi/hapu/whānau participation in freshwater improvement has increased and hau kainga, connection with place, is deepened.	1.1. 1 haerenga/hikoi to places of significance per year	1.1.1. Photos of haerenga/hikoi	1/10/2022	30/06/2026	9(2)(b)(ii)	
	1.2. 4 wananga delivered to at least 5 akonga per year	1.2.1. Evidence of 4 wananga delivered	1/10/2022	30/06/2026		
	1.3. Develop and maintain a website to assist with knowledge dissemination.	1.3.1. Website development contract 1.3.2. Screenshot of live website	1/10/2022	30/06/2026		
2. MAHINGA KAI – Wahapū/Estuary By June 2026, intergenerational mātauranga/ knowledge and	9(2)(b)(ii)		1/10/2022	30/06/2026		

<p>western science restoration program will be complete.</p>	<p>9(2)(b)(ii)</p>		<p>1/10/2022</p>	<p>30/06/2026</p>	<p>9(2)(b)(ii)</p>		
			<p>1/10/2022</p>	<p>30/06/2026</p>			
			<p>1/10/2022</p>	<p>30/06/2026</p>			
<p>3. MAHINGA KAI – Repo - wetland</p> <p>By June 2026, up to 63.5 ha of wetlands will be created or restored in the Waihi Estuary Catchment.</p>	<p>3.1. Purchase of land for wetland, and registration of covenant over the land.</p>	<p>3.1.1. Copy of signed sale and purchase agreement. Copy of settlement statements and land titles evidencing purchase of the land purchases. Copy of title search and</p>	<p>1/10/2022</p>	<p>1/12/2025</p>			

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		registered instrument evidencing registration of land covenants by 1 December 2025.					
	3.2. Design of wetlands	3.2.1. Copy of designs (could be multiple)	1/10/2022	30/6/2025	9(2)(b)(ii)		
	3.3. Consent granted for wetlands	3.3.1. Copy of draft and final resource consents	1/10/2022	30/6/2025			
	3.4. Construction of 30ha of wetlands	3.4.1. Copy of contracts related to construction 3.4.2. Copy of invoices and contracts related to fencing 3.4.3. GIS Shape files for fencing	1/7/2024	30/6/2026			
	3.5. Construction of additional 33.5 ha of wetlands	3.5.1. Copy of contracts related to construction 3.5.2. Copy of invoices and contracts	1/7/2024	30/6/2026			

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		related to fencing 3.5.3. GIS Shape files for fencing					
	3.6. Planting of 89,500 indigenous plants	3.6.1. Copy of invoices and contracts related to planting 3.6.2. GIS Shape files for planting	1/7/2024	30/6/2026	9(2)(b)(ii)		
	3.7. Operational maintenance and monitoring of wetlands	3.7.1. Commissioning of new wetlands with water flow – proof of function	1/7/2024	30/06/2026			
4. MAHINGA KAI – Whenua/land By June 2026, at least 120,000 new native plants are planted along 16 km of waterway in the Waihi Estuary catchment through 32 new Environmental Programme	4.1. Develop and implement Environmental Programme agreements with at least 8 landowners per year	4.1.1. Copy of signed EP agreements	1/10/2022	30/06/2026			
	4.2. Undertake fencing as outlined in Environmental Programmes (target at least 4	4.2.1. Invoices for fencing 4.2.2. GIS Shape files for fencing	1/10/2022	30/06/2026			

¹MfE FIF share to go towards the implementation of specific activities within the Environmental Programmes. Development of agreements will be funded by co-funding only.
Freshwater Improvement Fund Work Programme

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agreements.	km waterway margin per year)				
	4.3. Undertake planting as outlined in Environmental Programmes (30,000 plants per year)	4.3.1. Invoices for planting 4.3.2. GIS Shape files for planting	1/10/2022	30/06/2026	9(2)(b)(ii)
5. Other Miscellaneous	5.1. Ministry Reporting <ul style="list-style-type: none"> ● Quarterly Reports/Annual Report through the fund management system (FMS) ● Tax Invoice ● Insurance – Public & Proof ● Office premises, IT requirements, Ph, laptops, tablets, furniture, tools & equip for Interns 	5.1.1. FMS reporting	1/10/2022	30/06/2026	
	5.2. Develop health and safety plan	5.2.1. Copy of health and safety plan	1/10/2022	30/06/2023	
	5.3. Governance group meetings	5.3.1. Copies of governance group meeting minutes held at least quarterly	1/10/2022	30/06/2026	

		5.3.2. Copy of terms of reference					
	5.4. Engage auditor to undertake Annual Independent Financial Audit	5.4.1. Copy of audit report due to the Ministry 31 October each year	1/10/2022	30/06/2026	9(2)(b)(ii)		
	5.5. Operations staff	5.5.1. 5 Akonga contracts	1/10/2022	30/06/2026			
		5.5.2. Part time (0.5) project leader contract for overall FIF					
		5.5.3. Part time (0.5) administrator contract					
		5.5.4. Accounting and payroll support contract/time sheets					
		5.5.5. Digital technology intern contract					
		5.5.6. Evidence of scholarships					
		5.5.7. Fulltime project manager for Repo workstream for period 1/7/24-30/6/26					

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	5.6. Operations staff	5.6.1. 5 BOPRC Management, Operations and Support staff costs to deliver programme	1/7/2024	30/06/2026	9(2)(b)(ii)		
Total Estimated Budget					\$4,829,983.14	\$7,237,747.00	\$12,067,730.14

8 Estimated budget attributed to Nature Based Employment					
<i>Of the budget above, provide an estimate of how much funding will be allocated to nature-based employment</i>					
Funding from estimated budget attributed to nature based employment⁴	Year 1	Year 2	Year 3	Year 4	Total cost
	\$471,252	\$671,252	\$1,651,252	\$2,036,227	\$4,829,983
	4.71 FTE	6.71 FTE	16.51 FTE	20.36 FTE	48.29 FTE

⁴ Assuming every \$100,000 from MfE leads to one additional FTE position plus the materials/ consumables/ equipment, in addition to the FTE created or pre-existing from co-funded work

9 Funding Information					
Co-funder (and objective contributed towards)	Year 1	Year 2	Year 3	Year 4	Total
Ngāti Whakahemo Our Land and Water NSC (in-kind) (3)	9(2)(b)(ii)				
Ngāti Whakahemo Sustainable Seas and Our Land and Water NSC (in-kind) (3)					
Ngati Whakaue ki Maketu ⁵ (in-kind) (1)					
Ngati Pikiāo Environmental Society ⁶ (in-kind) (3)					
Ngati Makino (in-kind)					
Tapuika (in-kind)					
Bay of Plenty Regional Council ⁷ (cash) (3 and 4)					
Bay of Plenty Regional Council (staff time) (2 and 3)					
*Landowners through Environmental Programmes (some cash and some in-kind) - <i>Included with Bay of Plenty Regional Council cash contribution above and estimated at \$380,000 over the four years.</i>					
James Dare PhD (in-kind) (2)					

FIF contribution approved amount under this Deed of Funding	9(2)(b)(ii)
Total cost of project	
FIF contribution under the Deed of Funding as % of total project costs	
Total FIF contribution combined under the Deed of Funding and Deed of Contribution as a % of total project costs	

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⁵ NZBN 9429043015177

⁶ NZBN 9429043151523

⁷ NZBN 9429030861961

9 What is the status of external funding?

If any of the funding for your project is not yet confirmed, please provide a summary of how much is 'pending' and when you expect this to be secured. Where funding for multi-year projects is not confirmed, please describe a plausible pathway to securing the additional income required.

9(2)(b)(ii)

10 Consultant and/or sub-contractor details (if applicable)

Provide information about any third party you intend to sub-contract to undertake work on the project. The Ministry may request evidence of all contracts (and associated procurement process followed, for each sub-contractor) as part of the milestone reporting requirements. Please refer to the Guide for Grantees for guidance on the use of sub-contractors

Company name	Work to be undertaken in the delivery of the project	Value of contract	Potential conflict of interest
BOPRC	Wetland and riparian restoration planning and implementation	See above	Environmental Regulator
NIWA	Seagrass restoration, habitat surveys	tbc	N/A
MUSA Environmental	In-survey research vessel, scientific diving, technical fieldwork, pipi program, tohu program, seagrass restoration	tbc	9(2)(a) Consultancy
University of Waikato	Sediment/shellfish program	tbc	9(2)(a) and to be engaged through university for project management / lead
Boost NZ	Project management / support	tbc	9(2)(a) and to be engaged as contracted project management / support

Section D

Jobs for Nature indicators

11 How will your project contribute to the Jobs for Nature Focus Area Indicators?

The Freshwater Improvement Fund is part of the Government Jobs for Nature Programme. This programme has specific targets and indicators for that will be used to track the impact of the programme. You will report on progress towards your targets over the life of your project. Delete the Metrics and/or Focus Areas that are not relevant to your project

Focus Area	Metric	Year 1	Year 2	Year 3	Year 4	Total project target
Site restoration	Number of sites of historical and/or cultural significance maintained or improved (for year 1; for reporting from year 2 and beyond, it is new sites)	1	1	1	1	4
Freshwater restoration	Number of plants planted in riparian, lake, or wetlands areas	30,000	40,000	60,000	79,500	209,500
	Area (ha) of riparian, lake, or wetlands planting completed	0	0	30	33.5	63.5
	Length (km) of new fencing constructed and maintenance of existing fencing	6	8	10	12	36
On farm and other restoration activities	Number of Farm Environment Plans completed ⁸	8	8	8	8	32
	Area (ha) of works covered by Farm Environment Plans completed	tbc	tbc	tbc	tbc	tbc
	Area (ha) of afforestation or other biodiversity planting not in riparian, lake, or wetlands margins completed	0	0	0	0	0
	Area (ha) of space-planting for erosion control completed	1	1	0	0	2
	Number of people-hours worked in each reporting period ⁹	7,347	10,468	15,000	15,000	47,815

<p>Nature based employment</p> <p><i>Note – projects must engage with their local MSD labour market manager to support any recruitment needs</i></p>	<p>Number of people undertaking formal training in each reporting period¹⁰</p>	<p>0</p>	<p>0</p>	<p>0</p>	<p>0</p>	<p>0</p>
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⁸Note that Farm Environment Plans developed under this deed of funding are unlikely to be considered freshwater farm plans as under part 9a of the RMA, because guidance to implement this part of the RMA regulations is still being developed by the Ministry and is not expected to be available until 2022. However, on-farm interventions identified prior to this guidance being available is encouraged because it can help accelerate the uptake of good management practices and addressing water quality issues within their catchment.

The Ministry is unable to contribute funding for the development of Farm Environment Plans, as funding is prioritised for on-the-ground actions instead. However, recommended freshwater interventions highlighted by Farm Environment Plans are in scope.

⁹ Based on MfE contributed funding only and calculated as per table 8, so is a very conservative estimate as almost all of the co-funding will contribute to Nature Based Employment as well

¹⁰ While this may occur, the project does not set out to achieve a set number of NZQA qualifications

12 Methodology for Nature based employment

We would prefer you to use direct counts for nature-based employment. If you are unable to provide direct figures, please explain below your methodology for calculating nature-based employment. Refer to the Nature Based Employment Guidance document for reporting nature-based employment. This provides details to help with jobs reporting.

Direct counts where applicable

13 Which sectors will most benefit from your project?

Please provide the top 3 economic sectors where employment will be created directly by this project. Use ANZSIC06 (Australian and New Zealand Standard Industrial Classification). If your project will provide employment in more than 3 sectors, state just the top 3.

R	Sector Code and Name	Percentage of nature-based employment attributed to sector (estimated) <i>Note – If your project covers more than 3 sectors, these do not need to equal 100%</i>
1	2922 Remediation service, environmental	100
2		
3		

Section E

Project management information

14 Partnership and collaboration

Provide details of organisations that you will be partnering with in the delivery of this project. Please outline the nature of each of the partner's involvement and what they will contribute to the successful delivery of the project.

Organisation name	Contact details <i>Name, phone number and email</i>	Details of involvement or collaboration <i>For example, contribution of funding or resources, involvement in decision-making, responsibility for delivering a component of the project.</i>
Bay of Plenty Regional Council	Cr. Te Taru White 9(2)(a) taru@tetaruwhite.co.nz	Elected Māori Councillor Bay of Plenty Regional Council Acting Independent Chair of Te Wahapū o Waihi
Te Rūnanga o Ngāti Whakahemo	Professor Kura Paul-Burke 9(2)(a) kura@waikato.ac.nz	Environmental Leader, Te Rūnanga o Ngāti Whakahemo Iwi partner representative, Te Wahapū o Waihi
Te Rūnanga o Ngāti Whakaue ki Maketū	Roana Bennett 9(2)(a) manager@maketu-runanga.iwi.nz	Manager, Te Rūnanga o Ngāti Whakaue Iwi partner representative, Te Wahapū o Waihi
Ngāti Mākinō	Awhi Awhimate Awhi.ahwimate@ngatimakino.co.nz	Chair, Ngāti Mākinō Iwi Authority Iwi partner representative, Te Wahapū o Waihi
Ngāti Pīkiao	Roland Kingi Raewyn Bennett 9(2)(a)	Ngāti Pīkiao Environmental Society Iwi partner representative, Te Wahapū o Waihi
Tapuika	Vance Skudder chair@tapuika.iwi.nz	Tapuika Iwi Authority Iwi partner representative, Te Wahapū o Waihi
Bay of Plenty Regional Council	Pim de Monchy 021 649 818 pim.demonchy@boprc.govt.nz	Manager Coastal Catchments Operational link between Te Wahapu o Waihi team and Regional Council Accountable for receiving and administering funds

15 Project team

Provide details of your project team and confirmation of their availability for the duration of the project. Please provide details for your project manager in the first row.

Name	Organisation	Role in project	Phone	Email
Kura Paul-Burke	Ngāti Whakahemo	Project leader	9(2)(a)	kura@waikato.ac.nz
Roana Bennett	Ngāti Whakaue ki Maketū	Deputy		manager@maketu-runanga.iwi.nz
Pim de Monchy	Bay of Plenty Regional Council	Operational link between Te Wahapu o Waihi and Regional Council	021 649 818	pim.demonchy@bo-prc.govt.nz
Shelley Dean	Bay of Plenty Regional Council	Project Coordinator	9(2)(a)	shellev.dean@bo-prc.govt.nz

16 Governance and management structure

<p>Project governance</p> <p><i>Describe the governance structure/s that will be implemented to ensure monitoring and management of performance and effective decision-making occurs. Include information on members of the governance group and their skills.</i></p>	<p>In the medium term, the group will incorporate as a trust and seek charitable status. The board of trustees will be made up one person, plus one alternative, from each of the participating iwi. The board will appoint its own chair after the Annual General Meeting. The board has extensive experience in governance and management.</p> <p>In the short term, and until the above steps are complete, Bay of Plenty Regional Council will receive, administer and be accountable for the FIF funding on behalf of Te Wahapu o Waihi.</p> <p>Te Wahapu o Waihi will provide governance oversight and direction as a group. BOPRC will contract a Project Manager approved by Te Wahapu o Waihi, and the Project Manager will take responsibility for delivering the project activities and milestones, with assistance from staff at the Regional Council and other partners.</p>
<p>Managing funds</p> <p><i>Provide information about how you will manage the project funds. Include information about how you will procure goods and services, approve payments, and monitor and address budget overspend.</i></p>	<p>Funds will be managed, in the early stages of the project, via BOPRC. This will remove the pressure on the new entity to push ahead with establishing bank accounts etc before other strategic and tactical actions have been fully completed. An accountant, a lawyer and the auditor will be appointed upon incorporation.</p> <p>Draft financial policies attached for your perusal.</p> <p>Responsibility to deliver the project to budget will sit with the project manager.</p> <p>It is the intent of the group to establish internal financial systems and processes, including bank accounts, in due course.</p>

17 Health and safety

It is important that you have the necessary health and safety policies, plans, resources and expertise to safely undertake and complete the project. You must comply at all times with the requirements and provisions of the Health and Safety at Work Act 2015 (HSWA).

<p>Does your organisation have a health and safety plan?</p>	<p>Yes <input checked="" type="checkbox"/> No</p> <p><i>If yes, state when this was last reviewed/updated.</i></p> <p>The H&S plan for BOPRC was updated in 2023, including new critical risk identification and controls, and better dashboards to provide visibility on training, risks, incidents and investigations. Supplier H&S plans are managed via SHE Pre-qual and/or bespoke arrangements at the tie of and during contract delivery (eg MUSA and EP service providers).</p>
<p>Has your organisation been issued with any notices under health and safety legislation?</p>	<p><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p><i>If yes, please provide details.</i></p>
<p>Who will be responsible for health and safety for the project?</p> <p><i>Please state name, organisation and job title</i></p>	<p>Pim de Monchy as manager of the Regional Council team undertaking the contracting. Roana Bennett and Kura Paul-Burke for the project workstreams 1 and 2 respectively.</p>

18 Risk management

Provide a brief description of the major risks to the project achieving the intended outcomes. Include consideration of potential barriers that may pose a risk to the success of the project. Where possible give an indication of the likelihood and consequence of the risk and any mitigation strategies to be included in the project.

Potential risk <i>Identify the potential risk to your project</i>	Likelihood of risk occurring <i>Low, medium or high.</i>	Consequence on project <i>Minor, moderate or severe.</i>	Impact on project <i>Describe the impact the risk would have on the project if it occurred</i>	Strategy to mitigate <i>Describe what will be done to minimise and/or manage the risk</i>
Key person risk ie we lose a key person whose leadership we were counting on	medium	moderate	Potential disruption of project delivery, depending on ability of operations to pick up the shortfall temporarily. Time may be required to appoint new leadership.	Reduce impact: ensure shared leadership across all aspects of the programme
Lack of engagement with iwi	low	severe	Potential existential threat to the project. The project must be driven by iwi aspirations.	Reduce likelihood: authentic engagement in early stages; shared leadership throughout the programme; shared vision; common agenda; agreed actions to achieve outcomes.
Lack of engagement with whanau	low	moderate	Potential threat to long term impact of project. Intergenerational nature of this project is key to embedding change.	Reduce likelihood: Design programme around rangatahi and whanau needs and aspirations.
Landowner consent not forthcoming	medium	moderate	Potential to minimise the impact of the project and ultimately the well-being of the estuary.	Reduce likelihood: Bring enough landowners along on the journey from the early days of the programme. Reduce impact: Ensure programme design includes a wide range of landholdings type and locations. Reduce likelihood: Work with BOPRC to purchase parcels of land, or sufficient

<p>Adverse weather event (significant rain event; drought causing fire hazard)</p>	<p>medium</p>	<p>moderate</p>	<p>Potential to disrupt delivery until hazard has subsided.</p>	<p>interest in the land to carry out restoration, within the catchment. Reduce impact: plan for needing to relocate workforce temporarily away from the estuary when conditions are unsafe; plan to ensure that some parts of the project can continue to be delivered remotely.</p>
<p>Labour shortage</p>	<p>high</p>	<p>high</p>	<p>Potential disruption to delivery of project.</p>	<p>Reduce likelihood: 1. Plan on utilising the existing environment teams from around the catchment on a contract basis. 2. Interns to be employed during school and academic-year holidays 3. Take on casual labour during the kiwifruit off-season, as required.</p>
<p>Cost of materials escalate</p>	<p>high</p>	<p>medium</p>	<p>Potential to reduce the aspirational nature of the project; project scope may need to be reduced.</p>	<p>Reduce likelihood: keep the requirement for external materials to a minimum; source locally produced materials where possible; partner with larger organisations for bulk purchases (ie economies of scale, security of supply)</p>
<p>COVID (or other) pandemic impacts on workforce safety and ability to work</p>	<p>low</p>	<p>low</p>	<p>Potential temporary disruption to project delivery.</p>	<p>Reduce likelihood: maintain strict pandemic preventative measures (ie vaccination and mask mandates; strict hygiene practices; frequent testing; no work if unwell) Reduce impact: plan for remote work; have an advanced internal digital</p>

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Resource consents not forthcoming or unacceptable conditions attached	low	high	Potential to disrupt project, or to require a change in project scope and/or design.	capability to allow ease of on-line operation as and when required.
				Reduce likelihood: co-design project with councils.

19 Environmental compliance

Please complete this section for any statutory or non-statutory permissions or consents that you require in this financial year.

<p>Do you require any statutory or non-statutory permissions to complete activities set out in this Annual Work Plan?</p> <p><i>For example, resource consents, planning consents, or landowner permissions?</i></p>	<p>X Yes <input type="checkbox"/> No</p> <p><i>Consent If yes, which permission(s) are required? Have you applied for these? If so, when is a decision expected? (If date of decision is unknown, please provide a comment.)</i></p> <p>Resource consents and archaeological authorities are likely to be required for work stream objective 2B. Provision for this process is included in year 1.</p> <p>There may be a requirement to obtain permission from DOC for monitoring, and access permission from other landowners. This will be sought in time to implement the programme of work.</p>
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