

From: [Gemma Seddon](#)
To: s 9(2)(a) [@parkerbridge.nz](#)
Cc: [Ministerials](#)
Subject: 20-D-01361 Response to your Official Information Act Request
Date: Tuesday, 28 July 2020 3:55:42 PM
Attachments: [Salary banding to assist with recruitment processes..msg](#)
[image001.png](#)

Dear s 9(2)(a)

RESPONSE TO YOUR OFFICIAL INFORMATION ACT REQUEST 20-D-01361

Thank you for your email of 22 July 2020 requesting the following under the Official Information Act 1982 (the Act):

Can I please request under the Official Information Act (OIA) a copy of the Ministry for Environment's salary banding to assist with recruitment processes.

I understand that you have been provided this information by Jan Polaschek, Manager, Organisational Development and Talent. (email attached)
I trust that her response has satisfied your request.

You have the right to seek an investigation and review by the Office of the Ombudsman of this decision, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: www.ombudsman.parliament.nz or freephone 0800 802 602.

Regards

Gemma

Gemma Seddon – Senior Lead, Executive Relations

Ministry for the Environment – Mana u Mo Te Taiao

Mobile: 022 517 3265 Email: gemma.seddon@mfe.govt.nz Website: www.mfe.govt.nz

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<http://intranet.mfe.govt.nz/sites/all/files/Lockup-8pt.png>



Remuneration Structure				
Band	Min	Midpoint	Max	Positions
24	259,250	305,000	335,500	Deputy Secretary
23	215,257	253,244	278,569	
22	192,731	226,742	249,417	Director Chief Advisor
21	171,643	201,933	222,127	
20	148,206	169,379	186,317	Kaitohu Tumuaki - Principal Advisor Manager Principal Advisor Principal Analyst
19	125,949	143,941	158,335	Senior Project Manager Programme Manager ICT Security and Risk Advisor Senior Data Architect
18	105,679	120,775	132,852	People and Culture Business Partner Relationship Manager Senior OD Advisor Senior Solicitor Senior Strategic Finance Advisor Senior Service Delivery Manager Team Leader
17	97,033	110,895	121,984	Finance Business Partner Project Manager Recruitment Business Partner Senior Adviser Senior Analyst Senior Business Analyst Senior Communications Advisor Senior Policy Analyst Senior Procurement Adviser
16	79,621	90,995	100,094	Business Analyst Executive Assistant to Chief Executive Financial Accountant GIS Analyst Learning and Development Advisor People and Culture Advisor Management Accountant Senior Advisor - Digital Senior Communications Advisor - Media Senior Communications Advisor - Public and Brand Solicitor Procurement Analyst
15	69,848	79,826	87,808	Advisor Analyst Data Analyst Digital Advisor FMIS Systems Accountant Executive Assistant - Deputy Secretary Information Centre Adviser Information Technology Analyst Investment Manager Knowledge Management Adviser Partnerships and Engagement Adviser People and Culture Analyst/Adviser Policy Analyst
14	60,269	68,878	75,766	Assistant Accountant Communications Adviser Personal Assistant/Corporate Coordinator Programme Coordinator Project Coordinator Portfolio Coordinator
13	53,361	60,983	67,082	Coordinator
12	48,344	55,250	60,775	Business Support Coordinator Social Media Coordinator