

20-D-00342

1 April 2020

s 9(2)(a)

Investigations Reporter

NZ Herald

s 9(2)(a)

[@nzherald.co.nz](mailto:s 9(2)(a)@nzherald.co.nz)

Dear s 9(2)(a)

Thank you for your email of 4 March 2020 requesting the following under the Official Information Act 1982 (the Act):

A gender breakdown of the 10 highest-remunerated staff employed at your organisation as at December 21, 2019, and the percentage different in average pay between genders of this subset.

The Ministry's top ten earners as at 21 December 2019 include 6 women and 4 men. The percentage difference in the average salaries between men and women is 1.1% in favour of men.

The Ministry is part of the wider Public Service Gender Pay Gap and Pay Equity Taskforce. As part of this programme of work we will shortly be submitting our Gender Pay Gap Action Plan, which will set out the actions we have agreed as a Ministry to close the gender pay gap amongst our people.

You have the right to seek an investigation and review by the Office of the Ombudsman of my decision to withhold information relating to this request, in accordance with section 28(3) of the Act. The relevant details can be found on their website at: www.ombudsman.parliament.nz.

Please note that due to the public interest in our work the Ministry for the Environment publishes responses to requests for official information on our [OIA responses page](#) shortly after the response has been sent. If you have any queries about this, please feel free to contact our Executive Relations team: ministerials@mfe.govt.nz.

Yours sincerely

This response has been approved electronically by Neil Hurley.

Neil Hurley
Director, People Experience