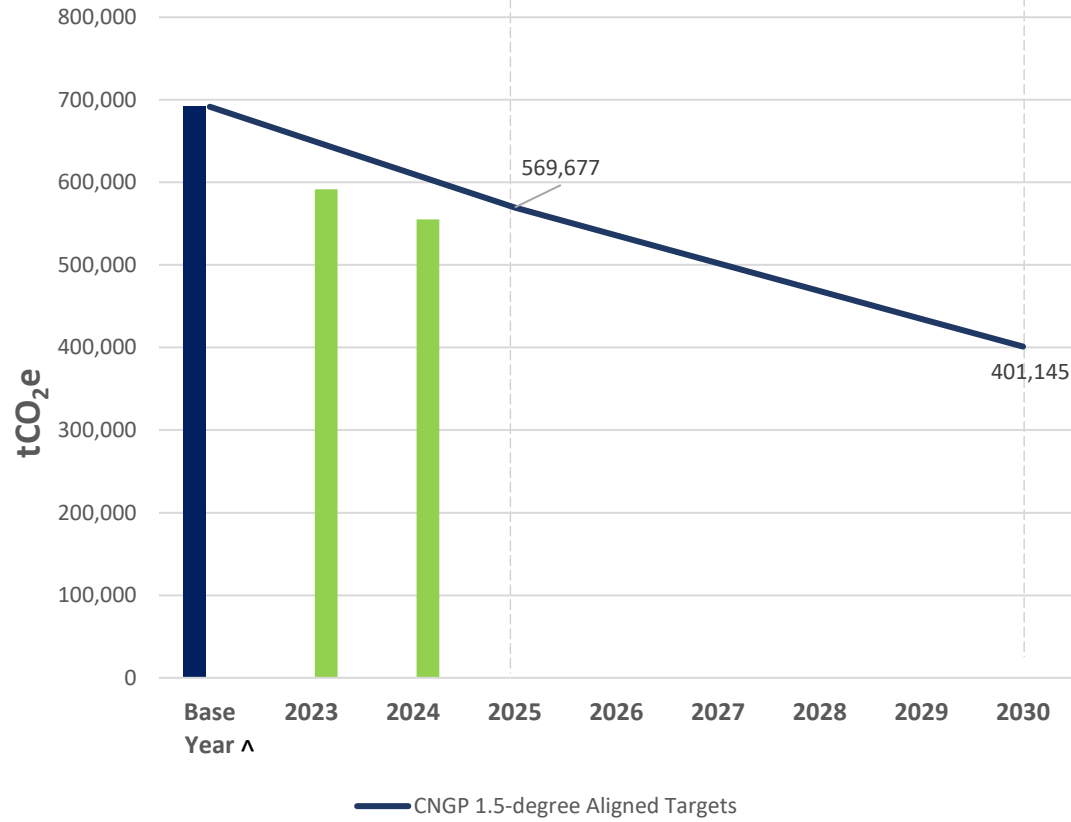


The Carbon Neutral Government Programme (CNGP) aims to accelerate emissions reductions in the Public Sector, demonstrating leadership to other sectors of the economy. All required participants in Tranches 1 and 2 (69) reported to the CNGP in 2024. Participants are required to report their emissions annually and set emissions reduction targets and plans consistent with a 1.5°C reduction pathway.

Progress toward emissions reduction targets



* Organisations must report and set targets over Mandatory Scope 1, 2, & 3 emissions and may elect to include additional emission sources within their targeted emissions.
† Participants are encouraged to report any other material non-mandatory scope 3 sources.
^Organisations can select a base year between FY15/16 and FY23/24. 'Base Year' represents the total emissions from organisations' base years.

555,377t

-136,252 (-20%)

1,800,748t

2025

2030

1.5°C target

-17.6%

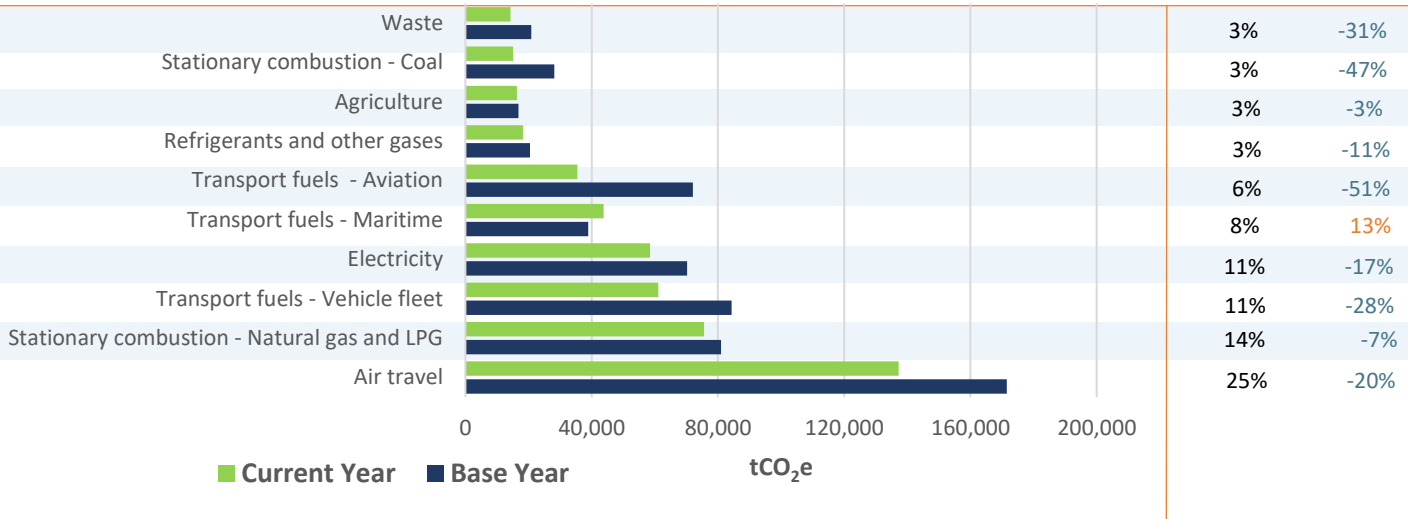
-42%

Total 2024 emissions*

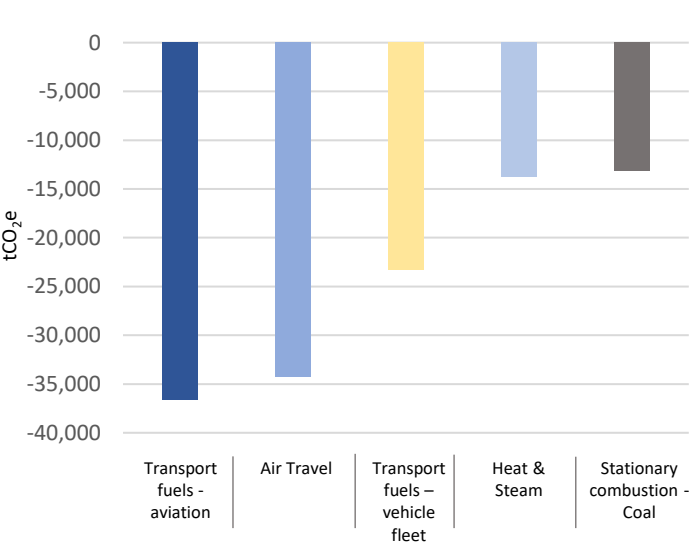
Change since base yr

Other Scope 3 †

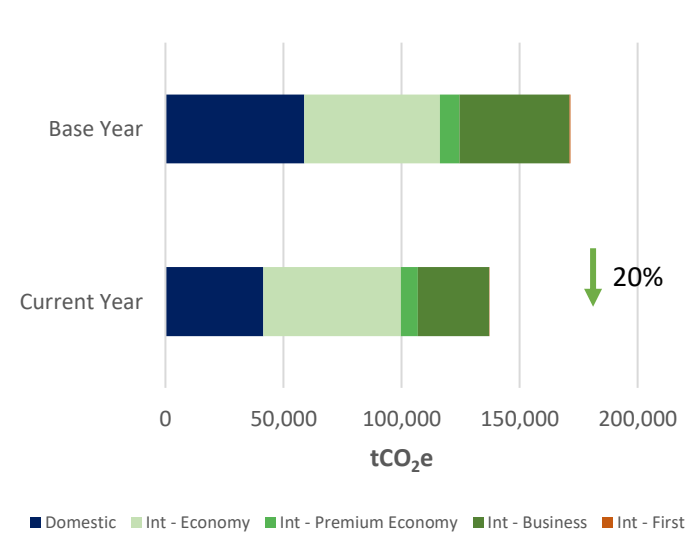
Top 10 Emission sources



Top 5 Reductions



Air travel



Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target		Progress towards reducing main emissions areas		
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Confidence of meeting Target	2030 Org Target	Confidence of meeting Target	Top 3 Emissions Sources	Change since base year	Key reduction initiatives
Accident Compensation Corporation	4,273	943	18/19	8,227	4,811	-3,416	-42%	21%	****	42%	**	Staff Commuting	-40%	Improve energy efficiency in buildings, align travel budgets with emissions reductions target and reduce commute emissions over time.
												Business travel – Air travel domestic	-69%	
												Business travel –Air travel international	-28%	
Antarctica New Zealand	70	51	15/16	4,171	3,806	-365	-9%	25%	**	40%	***	Freight - rail, road, shipping and couriers	648%	Redevelopment of Scott Base and the commissioning of a new wind farm.
												Outsourced aircraft usage	47%	
												Stationary combustion - Other	19%	
Callaghan Innovation	409	147	19/20	3,696	2,400	-1,296	-35%	21%	***	42%	*	Stationary combustion - Nat gas & LPG	-24%	Reducing funding (budgets) for Air Travel, Fleet Optimization, Undertaking an energy audit to identify energy saving initiatives
												Electricity	-39%	
												Business travel - Air travel domestic	-34%	
Civil Aviation Authority of New Zealand	1,874	258	22/23	2,613	2,079	-533	-20%	12%	**	42%	**	Business travel – Air travel international	-9%	Air travel, Fuel, waste.
												Business travel - Air travel domestic	-41%	
												Transportation fuels – Vehicle fleet	2%	
Crown Law Office	228	130	19/20	218	120	-99	-45%	21%	****	42%	***	Business travel – Air travel domestic	-36%	Reduce travel emissions through a reduction in the number of flights. Reduce paper usage through business improvements and behavioral change.
												Business travel – Air travel international	-82%	
												Business travel - Other	-82%	
Department of Conservation	2,533	318	20/21	11,231	11,130	-101	-1%	21%	*	42%	**	Transport fuels - Vehicle fleet	-7%	Alternative wastewater approach; mode-shift for helicopter operations
												Outsourced aircraft usage	-5%	
												Wastewater	-28%	
Department of Corrections	10,077	1,784	20/21	51,891	50,012	-1,879	-4%	21%	*	42%	**	Agriculture (all emissions)	-3%	Invercargill Prison coal boiler replacement.
												Stationary combustion – Nat gas & LPG	2%	
												Electricity	-38%	

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Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target		Progress towards reducing main emissions areas		
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Confidence of meeting Target	2030 Org Target	Confidence of meeting Target	Top 3 Emissions Sources	Change since base year	Key reduction initiatives
Department of the Prime Minister and Cabinet	259	58	19/20	937	797	-140	-15%	21%	***	42%	**	Business travel - Air travel international Stationary combustion – Natural gas & LPG Business travel – Air travel domestic	-18% 21% -32%	DPMC’s Emissions Reduction Plan is a commitment to improving data quality and understanding how the department can reduce emissions.
Education New Zealand	104	33	22/23	401	385	-16	-4%	21%	**	42%	**	Business travel - Air travel international Business travel - Air travel domestic Stationary combustion – Natural gas & LPG	6% -26% n/a	In 2023–24, ENZ enhanced travel policies, prioritized energy efficiency, and aligned procurement processes with environmental sustainability goals.
Education Review Office	245	38	20/21	694	453	-241	-35%	19%	****	42%	***	Business travel - Air travel domestic Business travel – Transport (e.g. taxi, public transport, rental cars) Transport fuels – Vehicle fleet	-59% 190% -17%	Reduce air travel by 5% every year
Energy Efficiency and Conservation Authority	123	212	18/19	249	116	-133	-53%	32%	****	55%	***	Business travel - Air travel domestic Electricity Business travel – Air travel international	-63% -1% -73%	Transparent targets, regular monitoring and reporting, and carbon budgets for travel.
Environmental Protection Authority	229	49	17/18	424	169	-225	-60%	21%	***	42%	***	Business travel - Air travel international Business travel - Air travel domestic Staff working from home	-70% -61% n/a	Create a culture of sustainability. Reduction in both domestic and international air travel. Reduce electricity.
Fire and Emergency New Zealand	2,996	822	18/19	16,722	13,927	-2,796	-17%	21%	*	32%	**	Transport fuels - Vehicle fleet Business travel - Air travel domestic Electricity	2% -38% -23%	Electric replacement for firefighting tools as available. Managing travel to policy. Aerial firefighting deployment efficiencies. BAU modernization
Government Communications Security Bureau	0	0	18/19	2,373	2,351	-22	-1%	21%		42%		Details withheld under Section 6 of the Official Information Act.		

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Progress by Organisation (Tranches 1 & 2)

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Health Research Council of New Zealand	36	134	18/19	286	33	-253	-88%	21%	****	42%	****	Business travel - Air travel domestic Business travel - Air travel international Electricity	-89% -94% -45%	Continued implementation of reduction initiatives. Data improvement project so collection, calculations, and reporting are accurate & evidence-based.
Herenga ā Nuku Aotearoa - Outdoor Access Commission	16	4	22/23	71	40	-32	-45%	21%	***	42%	***	Business travel – Air travel domestic Business travel – Transport Staff Commuting	-53% -40% -20%	New travel policy and travel approval form. Shift to travel by intention rather than default.
Inland Revenue	4,384	723	18/19	6,389	3,016	-3,373	-53%	43%	****	50%	****	Freight - rail, road, shipping and couriers Business travel – Air travel domestic Business travel - Air travel international	-34% -60% -27%	Please see annual report 2023 and 2024
Kāinga Ora	3,463	2,175	22/23	8,647	7,994	-653	-8%	27%	***	42%	***	Staff Commuting Purchased goods and services - Other Business travel - Air travel domestic	-1% -14% -24%	Reducing fleet size. Reducing business travel. Continue fleet electrification.
Manatū Hauora - Ministry of Health	778	269	19/20	1,966	804	-1,162	-59%	21%	****	42%	***	Business travel - Air travel domestic Business travel - Air travel international Electricity	-75% -11% -42%	Investigate renewable energy options, waste contamination reduction program, employee-led initiatives.
Manatū Taonga - Ministry for Culture and Heritage	143	30	19/20	261	165	-96	-37%	21%	***	42%	**	Staff Commuting Business travel – Air travel domestic Electricity	17% -37% -13%	Limiting air travel through greater senior oversight and approval, coordination of travel activity between teams and monthly carbon reporting.
Manatū Wāhine - Ministry for Women	38	10	18/19	133	67	-66	-50%	21%	***	42%	***	Business travel – Air travel international Business travel – Air travel domestic Business travel – Other (e.g. hotel, meals, etc	-54% -55% 31%	Reducing air travel and accommodation.

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Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target		Progress towards reducing main emissions areas		
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Confidence of meeting Target	2030 Org Target	Confidence of meeting Target	Top 3 Emissions Sources	Change since base year	Key reduction initiatives
Maritime New Zealand	392	101	19/20	1,210	898	-312	-26%	21%	****	42%	**	Business travel - Air travel international	-36%	Air travel prioritization, carbon caps, EV fleet transition and optimization; policy settings; needs assessment; behavior change, supplier engagement
												Business travel - Air travel domestic	-8%	
												Transport fuels - Vehicle fleet	-30%	
Ministry for Pacific Peoples	160	20	22/23	346	144	-202	-58%	21%	****	42%	***	Business travel - Air travel domestic	-69%	Monitoring Carbon emissions quarterly, Updating Travel policy, and over time replace the current fleet with EV alternatives.
												Business travel - Air travel international	n/a	
												Electricity	21%	
Ministry for Primary Industries	3,525	829	18/19	11,181	5,963	-5,218	-47%	25%	***	42%	**	Business travel - Air travel international	-62%	Reducing the intensity of air travel, decarbonizing our fleet wherever possible, and accounting for carbon within our key planning functions.
												Transport fuels - Vehicle fleet	0%	
												Business travel - Air travel domestic	-70%	
Ministry for the Environment	939	240	17/18	1,319	642	-677	-51%	35%	****	50%	***	Business travel - Air travel domestic	-49%	Behavioural shifts via education, policies and processes. Efficiencies (technologies, property, cross-agency collaboration)Set air travel budgets
												Business travel - Air travel international	-75%	
												Staff working from home	n/a	
Ministry of Business, Innovation and Employment	6,197	1,283	18/19	10,672	5,495	-5,177	-49%	25%	****	46%	**	Business travel - Air travel international	-72%	Travel emissions target allocation & reporting; Embed sustainability & decarbonization into property & leasing; Fleet optimization & electrification
												Business travel - Air travel domestic	-64%	
												Transportation of stakeholders (e.g. patients, customers, etc.)	n/a	
Ministry of Defence	198	28	18/19	2,089	1,053	-1,036	-50%	21%	****	42%	****	Business travel - Air travel international	-56%	Ensuring travel is necessary and justifiable and setting clearer guidelines on the appropriate class of travel.
												Business travel - Air travel domestic	88%	
												Business travel – Transport (e.g. taxi, public transport, rental cars)	196%	
Ministry of Foreign Affairs and Trade	1,794	527	18/19	33,869	22,794	-11,075	-33%	21%	***	42%	**	Business travel - Air travel international	-44%	Energy efficiency initiatives; monitoring the impact of travel policy changes
												Electricity	-17%	
												Freight - rail, road, shipping and couriers	-11%	

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Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target		Progress towards reducing main emissions areas		
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Confidence of meeting Target	2030 Org Target	Confidence of meeting Target	Top 3 Emissions Sources	Change since base year	Key reduction initiatives
Ministry of Housing and Urban Development	352	75	20/21	211	161	-50	-24%	21%	***	42%	**	Business travel - Air travel domestic Electricity Business travel - Air travel international	-10% -41% -29%	Our most significant activity group is domestic air travel, so this will continue to be managed.
Ministry of Justice	4,641	872	20/21	8,947	7,123	-1,824	-20%	21%	**	42%	***	Electricity Stationary combustion - Nat gas & LPG Business travel - Air travel domestic	-38% -5% -39%	Optimise Heating Ventilation and Cooling in our buildings to reduce energy use
Ministry of Social Development	8,808	1,730	18/19	6,337	5,080	-1,258	-20%	21%	***	42%	**	Electricity Business travel - Air travel domestic Downstream transportation and distribution	-18% -26% n/a	MSD’s emission reduction initiatives focus on our top four emissions sources: energy, travel, postage and fleet.
Ministry of Transport	227	54	19/20	387	205	-181	-47%	21%	***	42%	***	Business travel - Air travel international Scope 2 – Other (e.g. purchased steam) Business travel - Air travel domestic	-56% 0% -64%	Reduce air travel emissions to ensure they do not return to base year levels
National Emergency Management Agency	159	49	19/20	255	291	36	14%	21%	**	42%	**	Business travel – Air travel domestic Business travel – Air travel international Transport fuels – Vehicle fleet	-29% 130% 19%	NEMA will manage travel to create insights that foster climate positive behaviors in the agency’s engagement with domestic/international partners.
Natural Hazards Commission	360	92	19/20	430	247	-183	-42%	21%	****	42%	****	Business travel – Air travel domestic Business travel – Air travel international Electricity	-49% -28% -67%	Air travel remains a priority as the key driver of our emissions
New Zealand Blood Service	850	258	22/23	3,016	2,303	-713	-24%	n/a	n/a	42%	****	Business travel - Air travel international Electricity Refrigerants, medical and other gases	26% 34% -56%	Work with suppliers to reduce emissions including moving freight to sea from air freight to reduce emissions.

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Progress by Organisation (Tranches 1 & 2)

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New Zealand Customs Service	1,319	288	19/20	2,705	2,045	-661	-24%	21%	**	42%	**	Transport fuels - Vehicle fleet	20%	Customs' focus continues to be the reduction in fleet numbers and conversion from Petrol to EVs, as well as continuing to monitor and limit travel.
												Business travel – Air travel international (all classes)	-26%	
												Business travel - Air travel domestic	-45%	
New Zealand Defence Force	11,866	3,572	16/17	188,286	145,666	-42,619	-23%	21%	**	42%	*	Transport fuels - Shipping	13%	Energy transition w/o affecting outputs; energy efficiency/waste reduction; sustainable infrastructure design; simulation; future capability planning.
												Transport fuels - Aviation	-53%	
												Business travel – Air travel international	16%	
New Zealand Police	15,694	2,721	18/19	43,764	36,584	-7,180	-16%	21%	*	42%	**	Transport fuels - Vehicle fleet	-13%	Police’s fleet replacement program is reducing emissions with more fuel-efficient Skoda ICE vehicles, PHEVs, and EVs.
												Electricity	-39%	
												Transport fuels - Aviation	20%	
New Zealand Qualification Authority	486	125	20/21	1,004	958	-46	-5%	21%	**	42%	**	Business travel - Air travel domestic	10%	LED lighting and waste recycling is used. Air travel, petrol consumption, and freight emission reduction initiatives are to be investigated.
												Purchased goods and services - Other	1%	
												Freight – rail, road, shipping and couriers	-9%	
New Zealand Security Intelligence Service	0	0	18/19	1,653	1,552	-101	-6%	21%		42%		Details withheld under Section 6 of the Official Information Act.		
New Zealand Trade and Enterprise	624	209	18/19	5,733	2,772	-2,961	-52%	32%	****	46%	***	Business travel – Air travel international	-67%	Financial travel budgets for travel, removing underutilized fleet vehicles, waste audits, building a sustainability culture.
												Electricity	40%	
												Staff Commuting	-13%	
New Zealand Transport Agency	2,829	5,844	19/20	3,586	2,106	-1,481	-41%	22%	****	44%	***	Business travel - Air travel domestic	-48%	Reducing air travel emissions; greater reporting & awareness initiatives. Optimizing our vehicle fleet & transitioning to low emissions vehicles.
												Electricity	-35%	
												Transportation fuels – Vehicle fleet	-42%	
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Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target		Progress towards reducing main emissions areas		
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Oranga Tamariki	4,892	1,565	22/23	6,393	7,026	633	10%	21%	**	42%	**	Transport fuels - Vehicle fleet (e.g. Petrol, Diesel)	-7%	Installing energy efficient systems and equipment in buildings. Remove most petrol and diesel vehicles and implement mandatory driving skills.
												Business travel - Air travel domestic	-23%	
												Business travel - Transport (e.g. taxi, public transport, rental cars)	4442%	
Parliamentary Counsel Office	107	29	19/20	36	30	-6	-16%	21%	**	42%	*	Business travel - Air travel domestic	142%	Controlling our air travel and accommodation emissions, through setting clear emissions budgets and regular monitoring is our key focus.
												Electricity	-47%	
												Business travel – Other (e.g. hotel, meals, etc.)	218%	
Pharmac	167	34	18/19	437	207	-230	-53%	21%	****	42%	****	Staff Commuting	-9%	Pharmac initiatives are now moving from reduction to maintaining current emission levels.
												Business travel - Air travel domestic	-79%	
												Business travel - Air travel international	-5%	
Real Estate Authority	61	11	22/23	44	28	-17	-37%	12%	***	42%	***	Business travel – Air travel domestic	-50%	Further reduce air travel with technology initiatives, initiate investment in low emission lighting, support leadership with regular emissions reporting.
												Electricity	26%	
												Business travel – Transport	-19%	
Serious Fraud Office	73	16	21/22	102	140	38	37%	21%	*	42%	*	Business travel - Air travel international	171%	SFO prioritizes reducing carbon emissions, waste, and energy consumption through sustainable practices.
												Business travel - Air travel domestic	40%	
												Electricity	-38%	
Social Wellbeing Agency <small>*Now Social Investment Agency from 1 July 2024)</small>	37	8	19/20	101	34	-61	-64%	21%	****	42%	****	Staff Commuting	n/a	We continue to focus on travel and on building-based emissions. A full list of SIA's reduction initiatives can be viewed on our website.
												Stationary combustion – Natural gas & LPG	n/a	
												Electricity	-26%	
Social Workers Registration Board	42	7	22/23	27	41	14	51%	n/a	n/a	42%	**	Business travel - Air travel domestic	30%	Organization is continuing to improve reporting and identifying opportunities for emission reductions
												Business travel - Air travel international	n/a	
												Waste (to landfill)	n/a	

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Te Tāhuhu o te Mātauranga, Corporate - Ministry of Education, Corporate	4,387	4,042	18/19	5,744	2,878	-2,866	-50%	21%	****	42%	***	Business travel - Air travel domestic	-56%	Domestic travel budgets; fleet electrification; mode shift initiatives; comms & staff engagement; building energy efficiency; waste management plan.
												Transport fuels - Vehicle fleet	-42%	
												Electricity	-34%	
Te Tari Taiwhenua - Department of Internal Affairs	2,785	687	22/23	7,502	6,449	-1,052	-14%	12%	***	42%	**	Business travel – Air travel domestic	-21%	Travel budget reductions, end-of-life equipment replacement, optimizing environmental control in collection stores & per-passport freight optimisation
												Business travel – Air travel international	-30%	
												Stationary combustion – Natural gas & LPG	4%	
Te Whatu Ora – Health New Zealand*	82,923	27,902	22/23	209,584	182,494	-27,090	-13%	n/a	n/a	n/a	n/a	Transport fuels - Air travel international	12%	Energy transition and optimization (e.g. coal boiler replacement and gas conversion to electricity) and reducing business travel.
												Stationary combustion – Natural gas & LPG	-8%	
												Electricity	-3%	
Tertiary Education Commission	331	74	18/19	518	301	-217	-42%	21%	***	42%	***	Staff Commuting	-32%	We are targeting a 20% reduction in travel, and a reduced property footprint
												Business travel - Air travel domestic	-52%	
												Business travel - Air travel international	-54%	
The Treasury	600	132	18/19	1,129	473	-656	-58%	21%	**	42%	**	Business travel - Air travel international	-57%	Initiatives to reduce carbon footprint address the main areas where we can. We continue to monitor and implement improvements where appropriate.
												Business travel - Air travel domestic	-71%	
												Electricity	42%	
Toitū Te Whenua - Land Information New Zealand	803	245	19/20	948	597	-351	-37%	21%	***	42%	**	Business travel - Air travel domestic	-48%	Clear decision criteria and guidance for travel, investigate options for alternative accommodation in Wellington.
												Stationary combustion - Nat gas & LPG	3%	
												Business travel – Air travel international	-55%	
Tourism New Zealand	179	117	18/19	1,734	1,113	-601	-35%	21%	***	42%	**	Business travel - Air travel international	-30%	Tighter forecasting and budget control for travel, staff engagement, increased visibility of emissions across organization
												Business travel - Air travel domestic	-46%	
												Business travel – Other (e.g. hotel, meals, etc)	-71%	

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Progress by Organisation (Tranches 1 & 2)

[illegible]

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