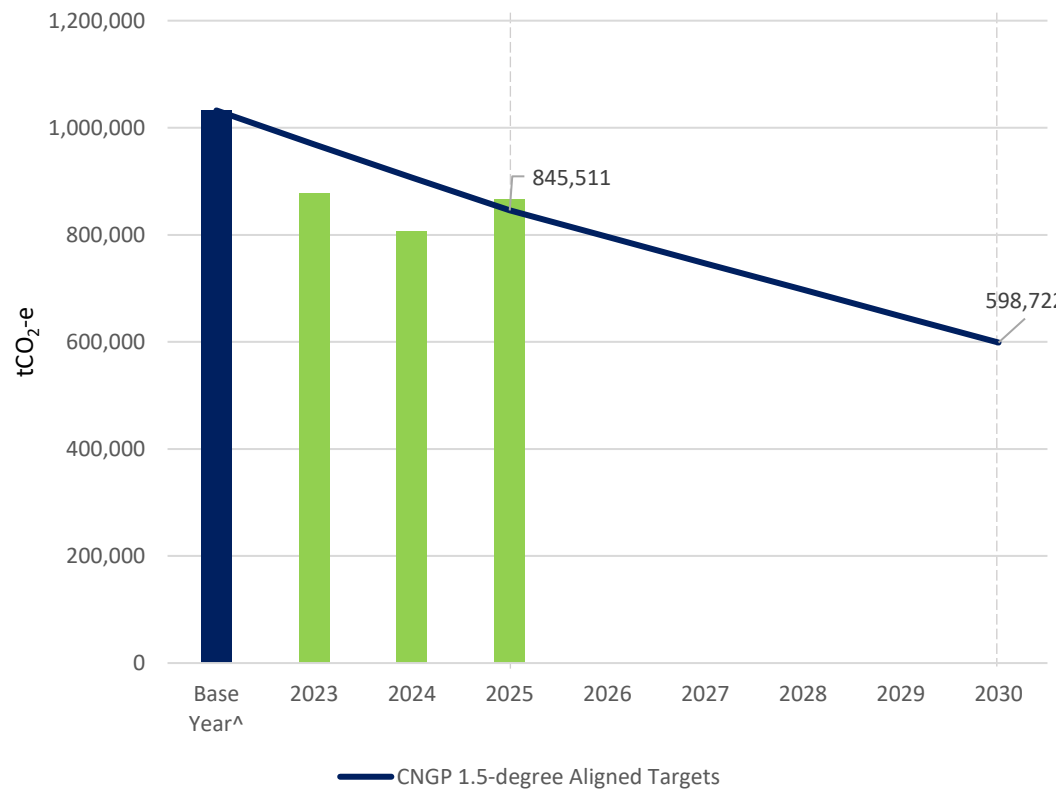


# 2025 Emissions and Reductions Tranche 3

The Carbon Neutral Government Programme (CNGP) aims to accelerate emissions reductions in the Public Sector. Tranche 3 organisations include tertiary institutions and State-Owned Enterprises and were encouraged to report to the CNGP from 2023. In 2025 19 out of 30 Tranche 3 participants reported to the CNGP. Participants report their emissions annually and set emissions reduction targets and plans consistent with a 1.5°C reduction pathway.

## Progress toward emissions reduction targets



\* Organisations must report and set targets over Mandatory Scope 1, 2 & 3 emissions and may elect to include additional emission sources within their targeted emissions.  
† Participants are encouraged to report any other material non-mandatory scope 3 sources.  
^Organisations can select a base year between FY15/16 and FY24/25. 'Base Year' represents the total emissions from organisations' base years.

865,333t  
Total 2025 emissions\*

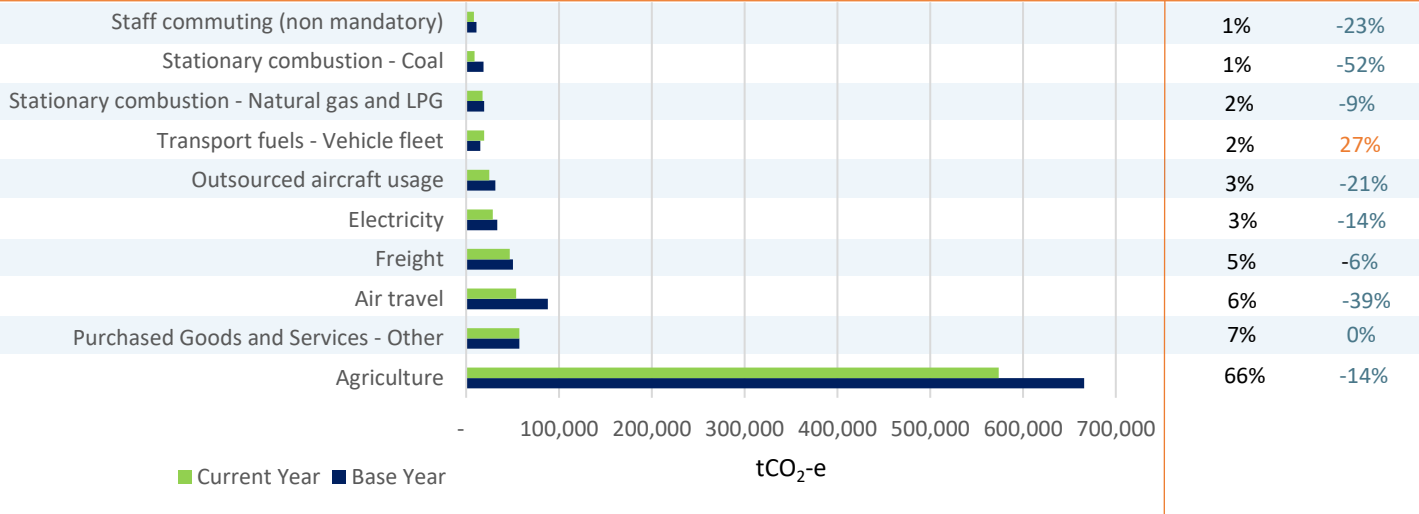
-166,946 (-16%)  
Change since base yr

1,752,148t  
Other Scope 3 †

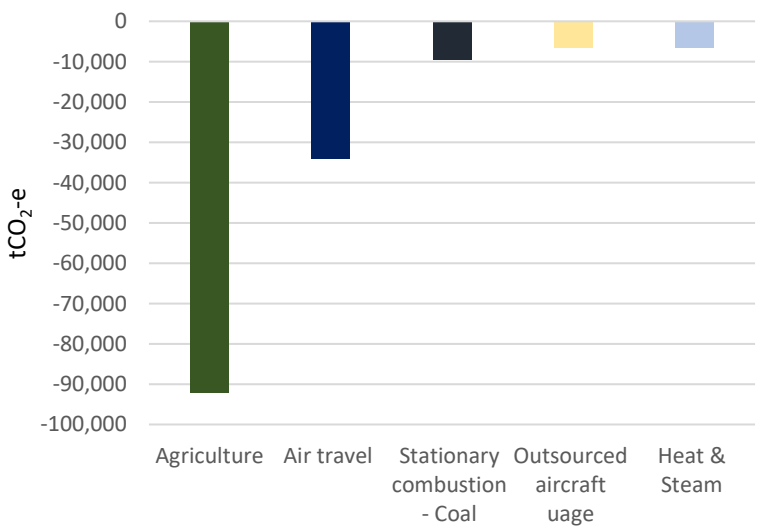
2025  
2030

1.5°C target  
-18%  
-42%

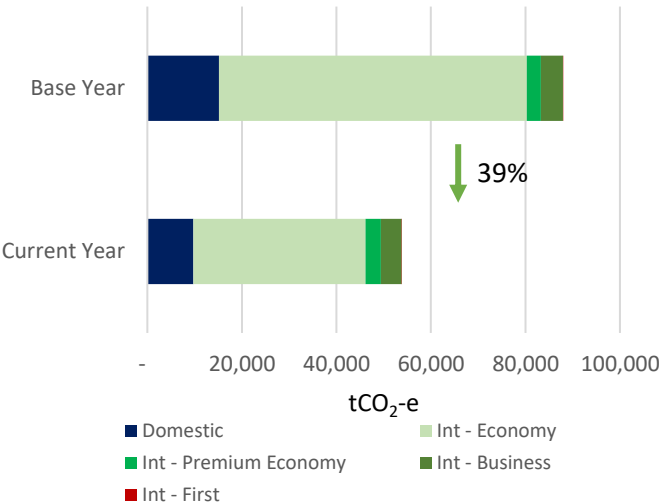
## Top 10 Emission sources



## Top 5 Reductions - Tranche 3



## Air Travel



### Progress by Organisation (Tranche 3)

| Organisation Information              |       |             | Base Year |                                          | Current Year Progress                  |                        |                          | 2025 Target     |                | 2030 Target     |                              | Progress towards reducing main emissions areas                                                                                                  |                      |                                                                                                                                                       |                                                                                                         |
|---------------------------------------|-------|-------------|-----------|------------------------------------------|----------------------------------------|------------------------|--------------------------|-----------------|----------------|-----------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|
| Organisation                          | FTEs  | Opex in \$M | Base Year | Base Year Emissions (tCO <sub>2</sub> e) | Current Emissions (tCO <sub>2</sub> e) | Change since Base Year | Change since Base Year % | 2025 Org Target | Target Reached | 2030 Org Target | Confidence of meeting Target | Top 3 Emissions Sources                                                                                                                         |                      | Change since base year                                                                                                                                | Key reduction initiatives                                                                               |
| Airways NZ                            | 898   | 249         | 23/24     | 3,855                                    | 3,851                                  | -4                     | 0%                       | 6%              | No             | 35%             | **                           | Electricity<br>Staff Commuting<br>Business travel - Air travel international                                                                    | 32%<br>-18%<br>-29%  | An Emissions Reduction Committee has been created with senior leaders from each business unit and our CEO and will be identifying future initiatives. |                                                                                                         |
| Animal Control Products - Orillion    | 19    | 10          | 22/23     | 141                                      | 131                                    | -11                    | -8%                      | 21%             | No             | 42%             | **                           | Stationary combustion - Natural gas & LPG<br>Business travel - Air travel international<br>Electricity                                          | -28%<br>221%<br>-35% |                                                                                                                                                       |                                                                                                         |
| Asure Quality Limited                 | 1,657 | 214         | 19/20     | 5,574                                    | 2,854                                  | -2,720                 | -49%                     | 25%             | Yes            | 42%             | ****                         | Transport fuels - Vehicle fleet<br>Business travel - Air travel domestic<br>Electricity                                                         | -61%<br>-42%<br>-16% |                                                                                                                                                       | Adopting solar and EVs while cutting non-essential travel using technology and remote audits.           |
| Auckland University of Technology*    | 2,271 | 459         | 2018      | 13,610                                   | 9,104                                  | -4,507                 | -33%                     | 50%             | -              | 50%             | ***                          | Staff Commuting<br>Business travel - Air travel international<br>Electricity                                                                    | -29%<br>-42%<br>-39% | Remove gas boilers. Carbon budgets for air travel. Install onsite Solar PV. Encourage sustainable travel to campus                                    |                                                                                                         |
| Lincoln University*                   | 621   | 149         | 2019      | 7,401                                    | 7,458                                  | 57                     | 1%                       | 20%             | -              | 70%             | *****                        | Stationary combustion - Coal<br>Business travel - Air travel domestic<br>Business travel - Transport (e.g. taxi, public transport, rental cars) | -14%<br>500%<br>922% |                                                                                                                                                       |                                                                                                         |
| Massey University*                    | 2,655 | 548         | 2018      | 22,441                                   | 12,935                                 | -9,506                 | -42%                     | 0%              | -              | 30%             | **                           | Stationary combustion - Natural gas & LPG<br>Electricity<br>Business travel - Air travel international                                          | -18%<br>5%<br>-72%   |                                                                                                                                                       | Keep international air travel low relative to pre-COVID levels and continue decarbonisation of campuses |
| Meteorological Service of New Zealand | 299   | 72          | 2019      | 912                                      | 362                                    | -550                   | -60%                     | 21%             | Yes            | 42%             | ****                         | Electricity<br>Business travel - Air travel domestic<br>Refrigerants, medical and other gases                                                   | -61%<br>-62%<br>717% | Continue to manage air travel, move to 6-star green rated building, reduce staff parking                                                              |                                                                                                         |

**Confidence of meeting 2030 target:** \*\*\*\*\* Very confident. \*\*\*\* Likely to meet target. \*\*\* Possible but funding barriers (unlikely to meet target without sufficient funding) \*\* Uncertain (need to identify more initiatives). \* Not confident (insufficient resourcing, lack of alt technologies, and/or reduction limited without affecting core operations.)

\* Organisation reports on a calendar year basis with 2025 target year occurring in calendar year 2025 (2026 reporting).

### Progress by Organisation (Tranche 3)

| Organisation Information                             |       |             | Base Year |                                          | Current Year Progress                  |                        |                          | 2025 Target     |                | 2030 Target     |                              | Progress towards reducing main emissions areas                                                                           |                        |                                                                                                                                                |
|------------------------------------------------------|-------|-------------|-----------|------------------------------------------|----------------------------------------|------------------------|--------------------------|-----------------|----------------|-----------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Organisation                                         | FTEs  | Opex in \$M | Base Year | Base Year Emissions (tCO <sub>2</sub> e) | Current Emissions (tCO <sub>2</sub> e) | Change since Base Year | Change since Base Year % | 2025 Org Target | Target Reached | 2030 Org Target | Confidence of meeting Target | Top 3 Emissions Sources                                                                                                  | Change since base year | Key reduction initiatives                                                                                                                      |
| New Zealand Post                                     | 4,245 | 1,099       | 22/23     | 149,160                                  | 138,534                                | -10,626                | -8%                      | 6%              | No             | 0%              | *                            | Purchased goods and services - Other<br>Freight - rail, road, coastal shipping and couriers<br>Outsourced aircraft usage | 0%<br>-6%<br>-21%      | Our mode-based programme currently focuses on decarbonising our LCV fleet, Last Mile, & HGVs—prioritising what’s achievable with current tech. |
| Pāmu - Landcorp Farming Ltd                          | 623   | 259         | 20/21     | 678,176                                  | 583,988                                | -94,187                | -14%                     | 6%              | Yes            | 30%             | *****                        | Agriculture (all emissions)<br>Transport fuels - Vehicle fleet<br>Electricity                                            | -14%<br>18%<br>-4%     | Low emissions livestock, Innovation, Nature-Based Solutions, Sustainable procurement, Best Practice Farming, Dairy Beef, Land use change       |
| Parliamentary Service                                | 476   | 108         | 18/19     | 6,222                                    | 5,285                                  | -937                   | -15%                     | -               | N/A            | -               | *****                        | ICT Cloud Services<br>Stationary combustion - Natural gas & LPG<br>Electricity                                           | 32%<br>-31%<br>-27%    | Reduction of natural gas use by replacing boilers with an electric option                                                                      |
| Quotable Value Limited                               | 250   | 38          | 22/23     | 624                                      | 549                                    | -75                    | -12%                     | 12%             | Yes            | 42%             | *****                        | Transport fuels - Vehicle fleet<br>Business travel - Air travel domestic<br>Electricity                                  | -15%<br>-56%<br>182%   | Reduce vehicle fuel usage by encouraging use of public transport, phasing out fuel cards, promoting hybrid vehicle usage in policies.          |
| Te Herenga Waka - Victoria University of Wellington* | 2,202 | 534         | 2017      | 19,219                                   | 15,159                                 | -4,059                 | -21%                     | 25%             | -              | 40%             | **                           | Business travel - Air travel international<br>Stationary combustion - Natural gas & LPG<br>Electricity                   | -17%<br>11%<br>-39%    | Electrification of heating, energy efficiency, certified renewable energy (still to come), air travel demand management                        |
| Te Wānanga o Aotearoa*                               | 1,397 | 172         | 2023      | 1,442                                    | 1,579                                  | 137                    | 9%                       | 12%             | -              | 42%             | **                           | Transport fuels - Vehicle fleet<br>Electricity<br>Business travel - Air travel domestic                                  | 6%<br>40%<br>19%       | Minimising domestic air travel by use of online meetings, and replacing petrol fleet vehicles with more efficient options.                     |

**Confidence of meeting 2030 target:** \*\*\*\*\* **Very confident.** \*\*\*\* **Likely** to meet target. \*\*\* **Possible** but funding barriers (unlikely to meet target without sufficient funding) \*\* **Uncertain** (need to identify more initiatives). \* **Not confident** (insufficient resourcing, lack of alt technologies, and/or reduction limited without affecting core operations.)

\* Organisation reports on a calendar year basis with 2025 target year occurring in calendar year 2025 (2026 reporting).

### Progress by Organisation (Tranche 3)

| Organisation Information         |       |             | Base Year |                                          | Current Year Progress                  |                        |                          | 2025 Target     |                | 2030 Target     |                              | Progress towards reducing main emissions areas |  |                        |                                                                                                                                                      |
|----------------------------------|-------|-------------|-----------|------------------------------------------|----------------------------------------|------------------------|--------------------------|-----------------|----------------|-----------------|------------------------------|------------------------------------------------|--|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| Organisation                     | FTEs  | Opex in \$M | Base Year | Base Year Emissions (tCO <sub>2</sub> e) | Current Emissions (tCO <sub>2</sub> e) | Change since Base Year | Change since Base Year % | 2025 Org Target | Target Reached | 2030 Org Target | Confidence of meeting Target | Top 3 Emissions Sources                        |  | Change since base year | Key reduction initiatives                                                                                                                            |
| Te Whare Wānanga o Awanuiārangi* | 248   | 44          | 2022      | 457                                      | 620                                    | 163                    | 36%                      | 21%             | -              | 42%             | **                           | Business travel - Air travel international     |  | 160%                   | Staff air travel budget management. LED lighting replacement and HVAC system upgrade. Fleet transition to hybrid vehicles.                           |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Transport fuels - Vehicle fleet                |  | 19%                    |                                                                                                                                                      |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Business travel - Air travel domestic          |  | -19%                   |                                                                                                                                                      |
| The Reserve Bank of New Zealand  | 625   | 231         | 19/20     | 2,998                                    | 2,135                                  | -863                   | -29%                     | 21%             | Yes            | 42%             |                              | Business travel - Air travel international     |  | -18%                   |                                                                                                                                                      |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Staff Commuting                                |  | 108%                   |                                                                                                                                                      |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Business travel - Air travel domestic          |  | 84%                    |                                                                                                                                                      |
| The University of Auckland*      | 6,446 | 1,522       | 2019      | 45,782                                   | 33,722                                 | -12,059                | -26%                     | 25%             | -              | 50%             | ****                         | Business travel - Air travel international     |  | -37%                   | Progressive pathway via Estate & Ops initiatives. Incl. new travel policy, progress decarbonisation pipeline, and continue to phase out gas boilers. |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Electricity                                    |  | -2%                    |                                                                                                                                                      |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Stationary combustion - Natural gas & LPG      |  | -19%                   |                                                                                                                                                      |
| University of Canterbury*        | 2,484 | 574         | 2018      | 26,204                                   | 16,574                                 | -9,630                 | -37%                     | 50%             | -              | 70%             | ****                         | Business travel - Air travel international     |  | -25%                   | Improving low carbon fuel utilization for campus heating, building services optimisation and tuning, pumping and lighting energy reduction programs. |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Stationary combustion – Coal                   |  | -58%                   |                                                                                                                                                      |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Electricity                                    |  | -13%                   |                                                                                                                                                      |
| University of Otago*             | 4,013 | 879         | 2019      | 37,248                                   | 23,168                                 | -14,080                | -38%                     | 48%             | -              | 59%             | ****                         | Meals and food                                 |  | 10%                    | Electrify largest users of LPG. Increase on-site renewable electricity generation. Transition vehicle fleet                                          |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Business travel - Air travel international     |  | -34%                   |                                                                                                                                                      |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Electricity                                    |  | -22%                   |                                                                                                                                                      |
| University of Waikato*           | 1,412 | 331         | 2019      | 10,813                                   | 7,325                                  | -3,488                 | -32%                     | 30%             | -              | 47%             | ***                          | Business travel - Air travel international     |  | -43%                   | Switching gas boilers to a more sustainable option and reduce air travel emissions                                                                   |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Stationary combustion - Natural gas & LPG      |  | -18%                   |                                                                                                                                                      |
|                                  |       |             |           |                                          |                                        |                        |                          |                 |                |                 |                              | Staff Commuting                                |  | -5%                    |                                                                                                                                                      |

**Confidence of meeting 2030 target:** \*\*\*\*\* **Very confident.** \*\*\*\* **Likely** to meet target. \*\*\* **Possible** but funding barriers (unlikely to meet target without sufficient funding) \*\* **Uncertain** (need to identify more initiatives). \* **Not confident** (insufficient resourcing, lack of alt technologies, and/or reduction limited without affecting core operations.)

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