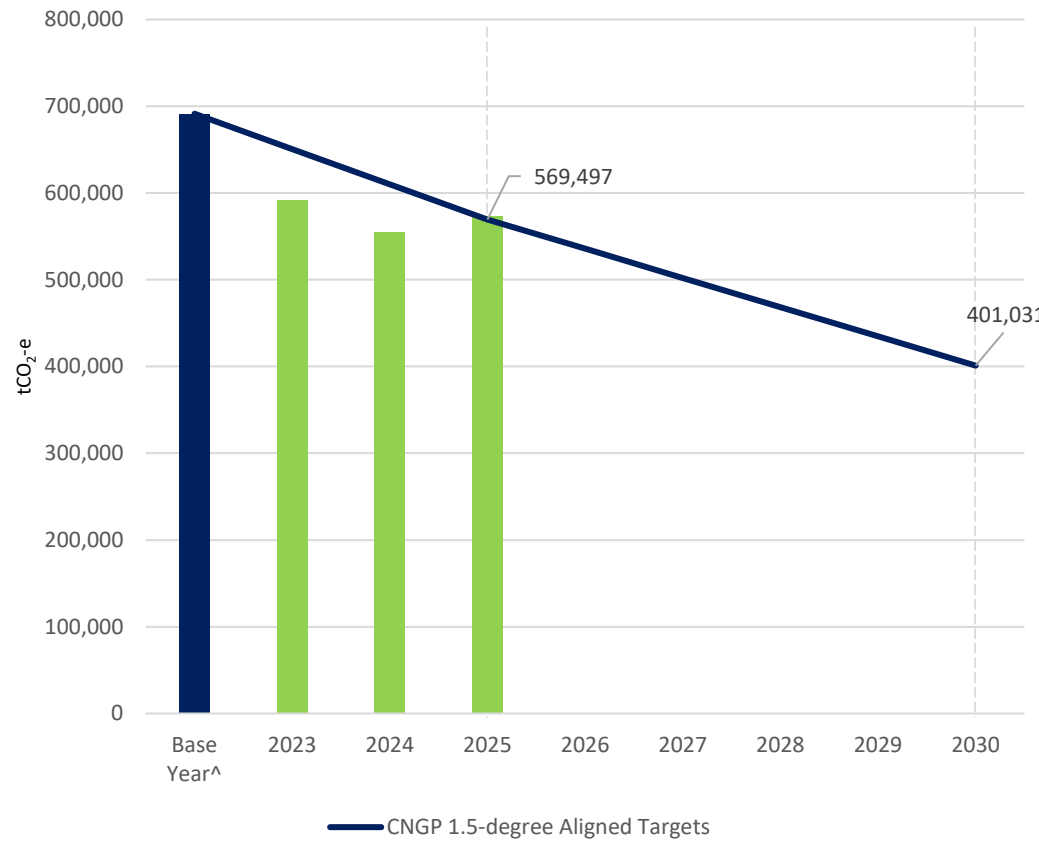


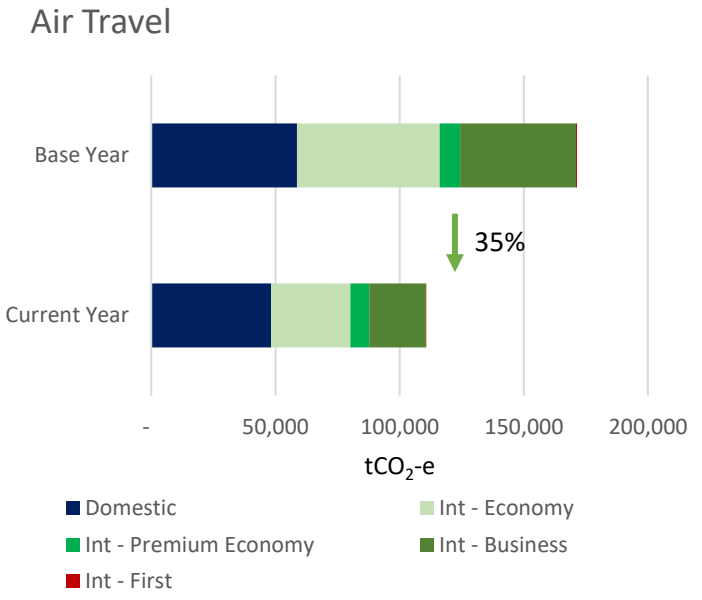
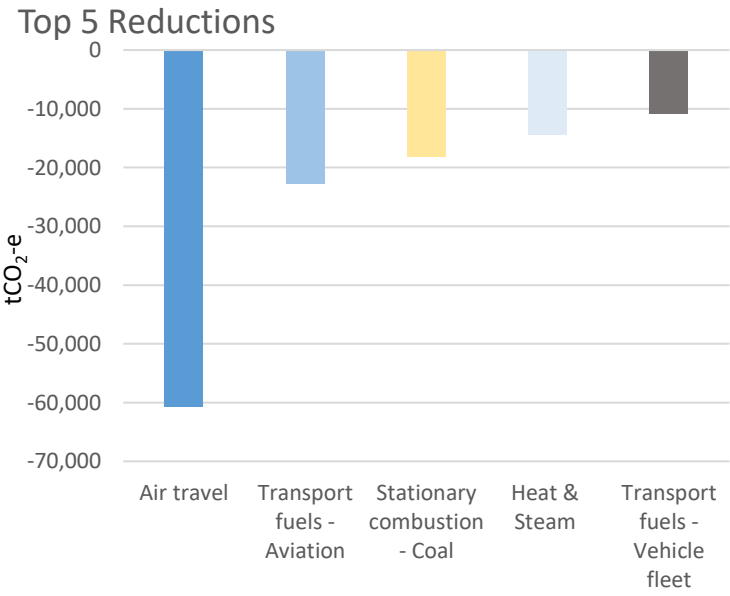
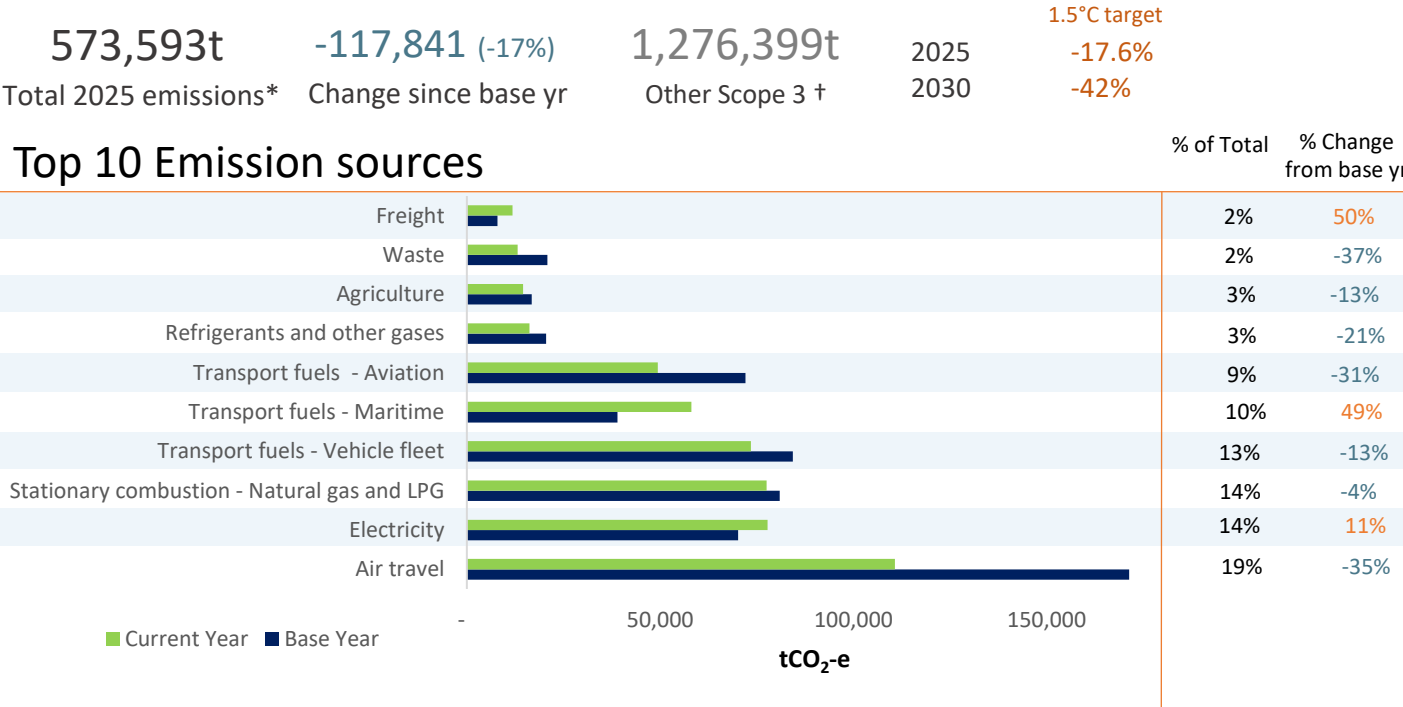
2025 Emissions and Reductions Tranche 1 & 2

The Carbon Neutral Government Programme (CNGP) aims to accelerate emissions reductions in the Public Sector, demonstrating leadership to other sectors of the economy. All required participants in Tranches 1 and 2 (69) reported to the CNGP in 2025. Participants are required to report their emissions annually and set emissions reduction targets and plans consistent with a 1.5°C reduction pathway.

Progress toward emissions reduction targets



* Organisations must report and set targets over Mandatory Scope 1, 2, & 3 emissions and may elect to include additional emission sources within their targeted emissions.
† Participants are encouraged to report any other material non-mandatory scope 3 sources.
^Organisations can select a base year between FY15/16 and FY24/25. 'Base Year' represents the total emissions from organisations' base years.



Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target		Progress towards reducing main emissions areas		
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Target Reached	2030 Org Target	Confidence of meeting Target	Top 3 Emissions Sources	Change since base year	Key reduction initiatives
Accident Compensation Corporation	4,529	931	18/19	8,227	5,012	-3,215	-39%	21%	Yes	42%	**	Staff Commuting	-38%	Fleet optimisation, energy-efficient buildings, travel minimisation, waste reduction, and supporting low-carbon commuting.
												Business travel - Air travel domestic	-70%	
												Electricity	-29%	
Antarctica New Zealand	81	47	15/16	4,171	3,708	-463	-11%	25%	No	40%	***	Freight - rail, road, coastal shipping and couriers	70%	Upgraded Wind Farm at Scott Base. New building will have benefits. Use long-term planning to strategically reduce air cargo.
												Outsourced aircraft usage	-54%	
												Stationary combustion - Other	26%	
Aroturuki Tamariki - Independent Children’s Monitor	55	11	23/24	112	104	-8	-7%	-	N/A	42%	****	Business travel - Air travel domestic	-15%	Travel optimisation and minimisation, reducing organisational electricity consumption and raising staff awareness.
												Electricity	35%	
												Business travel - Transport (e.g. taxi, public transport, rental cars)	12%	
Callaghan Innovation	275	105	19/20	3,696	2,390	-1,305	-35%	21%	Yes	42%	***	Stationary combustion - Natural gas & LPG	-26%	Energy Reduction Plan -Reduction in Energy Consumption Optimisation of Fleet - Reduction in Fleet
												Electricity	-11%	
												Staff Commuting	-32%	
Civil Aviation Authority of New Zealand	1,817	269	22/23	2,613	2,135	-478	-18%	12%	Yes	42%	**	Business travel - Air travel international	3%	Air travel Fuel Waste
												Business travel - Air travel domestic	-46%	
												Transport fuels - Vehicle fleet	-10%	
Crown Law Office	241	129	19/20	218	112	-106	-48%	21%	Yes	42%	****	Business travel - Air travel domestic	-39%	Travel - focused on increasing our use of remote hearings. Paper - continued focus on reducing paper use.
												Business travel - Transport (e.g. taxi, public transport, rental cars)	392%	
												Wastewater	19%	
Department of Conservation	2,648	603	20/21	11,231	10,970	-261	-2%	21%	No	42%	***	Transport fuels - Vehicle fleet	-12%	Wastewater reduction opportunities, helicopter alternatives.
												Outsourced aircraft usage	3%	
												Wastewater	-27%	

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Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Target Reached	2030 Org Target	Confidence of meeting Target	Top 3 Emissions Sources	Change since base year	Key reduction initiatives
Department of Corrections	10,874	1,918	20/21	51,891	50,180	-1,711	-3%	21%	No	42%	**	Agriculture (all emissions)	-13%	Invercargill Prison coal boiler replacement.
												Stationary combustion - Natural gas & LPG	3%	
												Electricity	-13%	
Department of the Prime Minister and Cabinet	215	62	19/20	937	930	-7	-1%	21%	No	42%	**	Business travel - Air travel international	10%	DPMC’s Emissions Reduction Plan is a commitment to improving data quality and understanding how the department can reduce emissions.
												Business travel - Air travel domestic	-33%	
												Electricity	11%	
Education New Zealand	84	30	22/23	401	217	-184	-46%	21%	Yes	42%	***	Business travel - Air travel international	-45%	No current emission reduction projects as ENZ has exceeded set targets ahead of schedule. ENZ will continue best practices and identify improvements.
												Business travel - Air travel domestic	-56%	
												Scope 2 - Other (e.g purchased steam)	n/a	
Education Review Office	222	39	19/21	694	379	-315	-45%	19%	Yes	42%	**	Business travel - Air travel domestic	-59%	Flight reduction
												Transport fuels - Vehicle fleet	-36%	
												Business travel - Air travel international	n/a	
Energy Efficiency and Conservation Authority	124	245	18/19	285	194	-91	-32%	32%	Yes	55%	**	Business travel - Air travel domestic	-66%	Sustainable transport, and energy efficiency in the office
												Business travel - Air travel international	25%	
												Staff Commuting	n/a	
Environmental Protection Authority	200	49	17/18	424	122	-302	-71%	21%	Yes	42%	*****	Business travel - Air travel international	-78%	Culture of sustainability. Travel minimised. Reduce electricity use. Reduce waste to landfill. Help staff working from home
												Business travel - Air travel domestic	-77%	
												Electricity	-28%	
Fire and Emergency New Zealand	3,069	791	18/19	16,722	13,835	-2,887	-17%	21%	No	32%	*	Transport fuels - Vehicle fleet	0%	Replacing small equipment with electric, managing travel, improving aerial firefighting deployment efficiency, and business-as-usual modernisation
												Electricity	7%	
												Business travel - Air travel domestic	-55%	

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Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Target Reached	2030 Org Target	Confidence of meeting Target	Top 3 Emissions Sources		Change since base year	Key reduction initiatives
Government Communications Security Bureau	0	0	18/19	2,373	2,658	285	12%	21%	No	42%		Details withheld under Section 6 of the Official Information Act.			
Health Research Council of New Zealand	35	131	18/19	286	29	-257	-90%	21%	Yes	42%	*****	Business travel - Air travel domestic Business travel - Air travel international Electricity	-93% -94% -26%	Continued implementation of reduction initiatives. Data improvement project so collection, calculations, and reporting are accurate & evidence-based.	
Herenga ā Nuku Aotearoa - Outdoor Access Commission	17	4	22/23	71	48	-23	-32%	21%	Yes	42%	****	Business travel - Air travel domestic Staff Commuting Business travel - Transport (e.g. taxi, public transport, rental cars)	-40% 16% -57%	Increased scrutiny of business travel approvals	
Inland Revenue	4,660	753	18/19	6,389	2,705	-3,684	-58%	43%	Yes	50%	*****	Freight - rail, road, coastal shipping and couriers Business travel - Air travel domestic Business travel - Air travel international	-42% -66% -46%	Explore options for reducing postal volumes further. Continue to explore ways to minimize air travel	
Kāinga Ora	3,206	2,039	22/23	8,647	5,891	-2,756	-32%	27%	Yes	42%	****	Staff Commuting Electricity Purchased goods and services - Other	-15% 192% -60%	Electrify fleet and reduce fleet numbers. Reduce corporate travel. Optimise building designs and maintenance. Investigate low-carbon concrete	
Manatū Hauora - Ministry of Health	731	230	19/20	1,966	617	-1,350	-69%	21%	Yes	42%	*****	Business travel - Air travel domestic Business travel - Air travel international Electricity	-82% -49% -21%	Continuing to investigate renewable energy options, waste contamination reduction programme, survey employee transportation modes.	
Manatū Taonga - Ministry for Culture and Heritage	139	33	19/20	261	147	-114	-44%	21%	Yes	42%	***	Staff Commuting Business travel - Air travel domestic Electricity	-7% -47% 26%	Progressive reductions in the air travel emissions budget/cap.	

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Manatū Wāhine - Ministry for Women	45	10	18/19	133	65	-68	-51%	21%	Yes	42%	****	Business travel - Air travel international		-50%	Managing travel to core necessary and using technology to replace face to face meeting.
												Business travel - Air travel domestic		-63%	
												Electricity		-20%	
Maritime New Zealand	400	102	19/20	1,210	732	-478	-39%	21%	Yes	42%	***	Business travel - Air travel international		-54%	Air travel prioritisation, supporting virtual tech, EV transition; policy settings; needs assessment; behaviour change, data, supplier engagement
												Business travel - Air travel domestic		-26%	
												Transport fuels - Vehicle fleet		-44%	
Ministry for Pacific Peoples	95	29	22/23	346	91	-255	-74%	21%	Yes	42%	****	Business travel - Air travel domestic		-80%	Transport Decarbonisation, Waste Reduction, and Innovation & Technology
												Electricity		16%	
Ministry for Primary Industries	3,449	800	18/19	11,181	6,773	-4,408	-39%	25%	Yes	42%	**	Transport fuels - Vehicle fleet		-45%	MPI continues to reduce the intensity of air travel, decarbonise our fleet where possible, and accounting for carbon within our key planning functions.
												Business travel - Air travel international		-49%	
												Business travel - Air travel domestic		-70%	
Ministry for the Environment	738	180	17/18	1,307	550	-757	-58%	35%	Yes	50%	****	Business travel - Air travel domestic		-57%	Behavioural shifts: education, polices and processes. Efficiencies: technology, property, and cross-agency collaboration Emission budgets for air travel
												Business travel - Air travel international		-75%	
												Staff working from home		n/a	
Ministry of Business, Innovation and Employment	5,804	1,210	18/19	10,672	5,349	-5,323	-50%	25%	Yes	46%	****	Transportation fuel - Fleet		-32%	Maintain downward pressure on staff travel; invest in energy efficiency and resilience; continue fleet transition to BEV/PHEV
												Business travel - Air travel international		-77%	
												Business travel - Air travel domestic		-74%	
Ministry of Defence	184	27	18/19	2,089	1,216	-874	-42%	21%	Yes	42%	****	Business travel - Air travel international		-46%	Ensuring travel is necessary and justifiable and setting clearer guidelines on the appropriate class travel.
												Business travel - Air travel domestic		73%	
												Business travel - Other (e.g. hotel, meals, etc)		-54%	

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Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target		Progress towards reducing main emissions areas		
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Target Reached	2030 Org Target	Confidence of meeting Target	Top 3 Emissions Sources	Change since base year	Key reduction initiatives
Ministry of Foreign Affairs and Trade	1,806	542	18/19	33,869	21,105	-12,764	-38%	21%	Yes	42%	***	Business travel - Air travel international Electricity Freight - rail, road, coastal shipping and couriers	-51% -16% -12%	More energy efficiency / renewable energy to lower electricity consumption and emissions.
Ministry of Housing and Urban Development	312	65	20/21	211	112	-99	-47%	21%	Yes	42%	**	Business travel - Air travel domestic Electricity Staff working from home	-47% -20% -29%	Continue to apply budget restrictions for air travel, understand options for staff commute emissions, alter travel policy to encourage EV use.
Ministry of Justice	4,730	880	20/21	8,947	7,144	-1,803	-20%	21%	No	42%	***	Electricity Business travel - Air travel domestic Stationary combustion - Natural gas & LPG	-17% -48% -50%	Upgrade buildings with energy efficient systems; Keep air travel budgets low; Prioritise electric vehicles when driving.
Ministry of Social Development	8,866	1,631	20/19	6,337	4,558	-1,779	-28%	21%	Yes	42%	**	Electricity Freight - rail, road, coastal shipping and couriers Business travel - Air travel domestic	-15% 10% -46%	Travel reductions, fleet optimisation, energy efficiency, solar power, renewable energy and transitioning client communication from post to digital
Ministry of Transport	206	51	19/20	387	144	-243	-63%	21%	Yes	42%	****	Business travel - Air travel international Scope 2 - Other (e.g purchased steam) Business travel - Air travel domestic	-79% -10% -74%	Reduce air travel emissions to ensure they do not return to base year levels
National Emergency Management Agency	173	51	19/20	255	314	59	23%	21%	No	42%	*	Business travel - Air travel domestic Business travel - Air travel international Transport fuels - Vehicle fleet	-1% 95% -31%	NEMA will manage travel to create insights that foster climate positive behaviours in the agency's engagement with domestic/ international partners.
Natural Hazards Commission	379	89	19/20	430	244	-186	-43%	21%	Yes	42%	*****	Business travel - Air travel domestic Business travel - Air travel international Electricity	-54% -24% -61%	Top priority is air travel, everything else is secondary

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Progress by Organisation (Tranches 1 & 2)

Organisation Information			Base Year		Current Year Progress			2025 Target		2030 Target		Progress towards reducing main emissions areas		
Organisation	FTEs	Opex in \$M	Base Year	Base Year Emissions (tCO ₂ e)	Current Emissions (tCO ₂ e)	Change since Base Year	Change since Base Year %	2025 Org Target	Target Reached	2030 Org Target	Confidence of meeting Target	Top 3 Emissions Sources	Change since base year	Key reduction initiatives
New Zealand Blood Service	883	265	22/23	3,016	2,192	-824	-27%	-	No	42%	****	Electricity	101%	Working to reduce the impact of dry ice and air freight emissions, by transitioning to sea freight containers for transporting plasma.
												Business travel - Air travel international	9%	
												Business travel - Air travel domestic	-48%	
New Zealand Customs Service	1,439	273	19/20	2,705	2,144	-561	-21%	21%	Yes	42%	**	Transport fuels - Vehicle fleet	2%	Our Primary focus will be on replacing our diesel vehicles with hybrids.
												Business travel - Air travel international	-22%	
												Business travel - Air travel domestic	-31%	
New Zealand Defence Force	11,683	3,793	16/17	188,286	179,168	-9,117	-5%	21%	No	42%	*	Transport fuels - Shipping	48%	Energy transition w/o reducing outputs; tech proof of concept/ testing; energy efficiency initiatives & estate design; simulation; capability planning
												Transport fuels - Aviation	-33%	
												Transport fuels - Vehicle fleet	-10%	
New Zealand Police	15,800	2,780	18/19	43,061	38,748	-4,313	-10%	21%	No	42%	**	Transport fuels - Vehicle fleet	-12%	Increase PHEV, BEV pilot, 11 charging sites, telematics, rideshare, recycling car parts, removal of natural-gas from Taupo site.
												Electricity	-18%	
												Stationary combustion - Natural gas & LPG	28%	
New Zealand Qualification Authority	460	118	20/21	1,004	563	-441	-44%	21%	Yes	42%	****	Purchased goods and services – other	-23%	Minimise air travel. Electricity use. Freight efficiency . Office waste. Petrol consumption.
												Air travel – domestic	-66%	
												Electricity	-22%	
New Zealand Security Intelligence Service	0	0	18/19	1,653	1,479	-174	-11%	21%	No	42%		Details withheld under Section 6 of the Official Information Act.		
New Zealand Trade and Enterprise	606	214	18/19	5,733	3,146	-2,587	-45%	32%	Yes	46%	****	Business travel - Air travel international	-64%	EV/Hybrid fleet, Financial travel budgets, Waste audits, Continue to monitor international / domestic travel options
												Electricity	78%	
												Business travel - Air travel domestic	-47%	

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New Zealand Transport Agency	2,839	5,583	19/20	3,586	2,359	-1,228	-34%	21%	Yes	42%	****	Business travel - Air travel domestic	-41%	Continued focus on reduction in air travel emissions, with greater reporting/awareness initiatives. Continued focus on optimising our vehicle fleet.
												Electricity	-27%	
												Transport fuels - Vehicle fleet	-45%	
Oranga Tamariki	4,586	1,446	22/23	6,393	5,672	-722	-11%	21%	No	42%	****	Transport fuels - Vehicle fleet	-21%	Oranga Tamariki is focussed on continuing to reduce its emissions associated with business travel and continuing to improve fleet efficiency.
												Electricity	74%	
												Business travel - Air travel domestic	-36%	
Parliamentary Counsel Office	110	26	19/20	36	44	9	24%	21%	No	42%	**	Stationary combustion - Natural gas & LPG	n/a	Controlling our air travel and accommodation emissions through setting clear emissions budgets and regular monitoring
												Electricity	-30%	
												Wastewater	1205%	
Pharmac	191	35	18/19	437	188	-248	-57%	21%	Yes	42%	*****	Staff Commuting	-6%	Pharmac has already met its 42% 2030 reduction target. Our current priority is to maintain these reduced carbon emission levels.
												Business travel - Air travel domestic	-82%	
												Business travel - Air travel international	-47%	
Real Estate Authority	65	13	22/23	44	33	-12	-26%	12%	Yes	42%	***	Business travel - Air travel domestic	-43%	Reduce vehicle fuel usage by encouraging use of public transport, phasing out fuel cards, promoting hybrid vehicle usage in policies.
												Electricity	61%	
												Business travel - Transport (e.g. taxi, public transport, rental cars)	16%	
Serious Fraud Office	78	16	21/22	102	192	90	88%	21%	No	42%	*	Business travel - Air travel international	210%	Priority initiatives focus on energy efficiency, waste reduction, sustainable transportation and employee engagement.
												Business travel - Air travel domestic	32%	
												ICT Cloud Services	n/a	
Social Investment Agency	52	13	19/20	95	70	-26	-27%	21%	Yes	42%	****	Staff Commuting	n/a	Ending gas use, reducing flights, supporting hybrid commuting, and embedding sustainable practices to meet 2030 emissions targets.
												Business travel - Air travel international	67%	
												Stationary combustion - Natural gas & LPG	n/a	

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Social Workers Registration Board	40	7	22/23	27	38	11	42%	42%	No	42%	**	Business travel - Air travel domestic Waste (to landfill) Business travel - Transport (e.g. taxi, public transport, rental cars)	27% -12% 309%	Focusing on the key areas that can minimise our Carbon emissions.
Sport New Zealand	309	72	19/20	1,148	800	-348	-30%	21%	Yes	42%	****	Business travel - Air travel domestic Business travel - Air travel international Business travel - Transport (e.g. taxi, public transport, rental cars)	-43% -6% 0%	Air travel carbon budgets with management oversight, Promote EV/PHEV rentals and green taxi/uber rides, Building energy efficiencies, Fleet EV transition
Stats NZ	1,264	205	2019	2,926	927	-1,999	-68%	21%	Yes	42%	****	Business travel - Transport (e.g. taxi, public transport, rental cars) Business travel - Air travel domestic Business travel - Air travel international	-43% -83% -76%	Implementing yearly admin-data first census from 2030. Modernising and increasing vehicle fleet to reduce personal mileage claims
Taumata Arowai	106	22	22/23	140	88	-52	-37%	12%	Yes	21%	****	Business travel - Air travel domestic Business travel - Transport (e.g. taxi, public transport, rental cars) Business travel - Other (e.g. hotel, meals, etc)	-30% -3% -43%	Less travel
Te Tari Whakatau - The Office of treaty Settlements and Takutai Moana * Previously Te Arawhiti - Office for Māori Crown Relations	122	0	18/19	297	124	-174	-58%	21%	Yes	42%	****	Business travel - Air travel domestic Business travel - Transport (e.g. taxi, public transport, rental cars) Business travel - Other (e.g. hotel, meals, etc)	-53% -54% -58%	Virtual-first engagement, reduced air travel, and support for low-emissions offices through MoJ property, energy efficiency and travel settings.
Te Kawa Mataaho - Public Service Commission	194	44	22/23	297	316	20	7%	21%	No	42%	**	Business travel - Air travel international Staff Commuting Business travel - Other (e.g. hotel, meals, etc)	213% 35% 645%	Te Iho carbon efficiencies. Travel emissions budget. Flexible working.

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Te Puni Kōkiri - Ministry of Māori Development	423	76	18/19	1,141	407	-734	-64%	21%	Yes	42%	***	Business travel - Air travel domestic Electricity Transport fuels - Vehicle fleet	-71% 24% -63%	Travel when necessary and electrifying Ministry fleet vehicles.
Te Tāhū Hauora - Health Quality & Safety Commission	86	20	18/19	467	120	-347	-74%	21%	Yes	42%	*****	Business travel - Air travel domestic Business travel - Air travel international Business travel - Transport (e.g. taxi, public transport, rental cars)	-75% -91% -57%	We continue to assess travel requirements in line with our policy and identify opportunities to reduce printing of publications and documentation.
Te Tāhuhu o te Mātauranga, Corporate - Ministry of Education, Corporate	3,835	4,247	2019	5,744	2,446	-3,298	-57%	21%	Yes	42%	****	Business travel - Air travel domestic Transport fuels - Vehicle fleet Electricity	-69% -54% -7%	Domestic flight allocations; vehicle fleet electrification; staff communication and engagement; building energy efficiency.
Te Tari Taiwhenua - Department of Internal Affairs	2,680	624	22/23	7,502	6,632	-869	-12%	12%	Yes	42%	**	Business travel - Air travel international Business travel - Air travel domestic Freight - rail, road, coastal shipping and couriers	-28% -38% 43%	Property optimisation including better management of environmental controls in collection stores and freight optimisation for Identity products.
Te Whatu Ora – Health New Zealand*	78,540	29,024	22/23	209,584	171,545	-38,039	-18%	25%	No	-	-	Stationary combustion - Natural gas & LPG Electricity Business travel - Air travel international	-4% 35% -53%	Energy transition (e.g. coal boiler replacement and gas conversion to electricity), reducing business travel and medical gases.
Tertiary Education Commission	299	74	18/19	518	296	-221	-43%	21%	Yes	42%	*****	Staff Commuting Business travel - Air travel domestic Electricity	-18% -60% -42%	We committed to reduce travel by 20% and reduce our property footprint
The Treasury	586	138	18/19	1,131	392	-739	-65%	21%	Yes	42%	****	Business travel - Air travel international Business travel - Air travel domestic Electricity	-69% -74% 69%	Continued reduction of emissions from air travels through data quality improvements and development of dashboards.

* **Newly Established organisation**, not yet required to set CNGP targets although some internal reduction targets may exist

Confidence of meeting 2030 target: ***** **Very confident.** **** **Likely** to meet target. *** **Possible** but funding barriers (unlikely to meet target without sufficient funding) ** **Uncertain** (need to identify more initiatives). * **Not confident** (insufficient resourcing, lack of alt technologies, and/or reduction limited without affecting core operations.)

Progress by Organisation (Tranches 1 & 2)

[illegible]

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